



2015 ANNUAL REPORT

the human condition



LETTER FROM THE FOUNDER AND CEO

the human condition

As the Global Livingston Institute (GLI) grows each year, so do we as a team! We learned a lot this year, and there is no way that an annual report could adequately tell the stories or share the experiences of the countless people that we encountered along the way. And as we grow, we continue to wrestle with how to measure the many ways that the Global Livingston Institute and its participants are impacting change both globally and in their own communities.

How do we measure the work of the Global Livingston Institute?

We could measure it by:

- 109 students and community leaders who traveled to Africa
- 17 trips we coordinated
- 19 people we employed
- New academic partnerships
- Research projects launched
- 826 individuals in rural Uganda we tested for HIV at our music festival
- 20 local community leaders trained to conduct mental health assessments
- 20 women who participated in the Third Annual Women's Leadership Summit.

And we would say in this respect, that 2015 was an overwhelming success.

But we have come to believe that there is another way to measure success. What we learned this year is that you can also measure success through the human condition.

Take Karima, who is originally from Somaliland and joined the Denver School of Science and Technology on its first global classroom experience in East Africa. She wants to be a doctor, and she wrote to me after her trip that "so long as I have clarity, I have a chance in making a difference."

Take 8-year-old Milton, who through a chance encounter with Sue Birch (who heads up our public health programs) and Dr. Giovanni Cucchiario (an anesthesiologist from Los Angeles), had his leg spared from being amputated, paving the way for plenty more running, jumping and soccer matches!


Well, again, we would say in this respect, that 2015 was an overwhelming success.

And whether we measure how many students engaged in our programs, how many global scholarships were awarded or what Karima will do next, the work we do is truly defined by the thousands of friends, donors and volunteers who invest and engage in our programs each year. Your belief in the work of this dynamic organization, as we learn and grow along the way, is what made 2015 an overwhelming success.

And as we look to 2016, we will continue to identify new ways to measure and track our progress, but the most exciting part of next year is really what we will learn as we go about our journey in better understanding the human condition.



Founder and CEO Jamie Van Leeuwen & the GLI Family



*“What we learned this year is
that you can also measure success
through the human condition.”
-Jamie Van Leeuwen*

GII is dedicated to improving communities globally.



MISSION AND VISION/2015 IN NUMBERS

The mission of GII is to educate students and community leaders on innovative approaches to international development and empower awareness, collaboration, conversations and personal growth.

2,500+
*students and community
leaders engaged in Colorado*

Colorado ■

36 *community leaders*

17 *trips*



73 *students*



20+ *Ugandans employed*

➤ *Uganda*

Since 2009, we have been bringing students to East Africa to diversify and enrich their scholastic pursuits.



UNIVERSITY COURSES

**Colorado Mountain College, Colorado State University, Regis University,
University of Colorado Colorado Springs, University of Colorado Denver, University of Denver**

Academic partnerships and intellectual curiosity are staples of GLI's programming. Since 2009, we have been bringing undergraduate and graduate students to East Africa to diversify and enrich their scholastic pursuits. We continued that tradition this year as we engaged nearly 30 university students through accredited courses ranging from global health to public administration. Many of these students supported GLI's research projects, which included a community needs assessment, a mental health evaluation and a pilot study of how child soldiers integrate and return to their communities. We look forward to continuing to engage students with their research interests and global questions.

"We are excited that this year students and faculty from the University of Colorado Colorado Springs teamed up with the Global Livingston Institute to create a global classroom to build relationships and share ideas!"

-Chancellor Pam Shockley-Zalabak, University of Colorado Colorado Springs



COLLEGE TRACK/CITY YEAR/YOUTH SUMMIT

In partnership with College Track and City Year, GLI brought a group of high school and college students who will be the first in their families to graduate from college to Uganda and Rwanda. Through their travel, the 11 students were frequently challenged to reflect on the complexities of East Africa from the perspective of an emerging leader with a global lens. The highlight of the trip was the 2nd Annual Youth Summit at Entusi. American students from Oakland, New Orleans and Denver and Ugandan students from rural Kabale convened on Lake Bunyonyi for a conference where they discussed dynamic social issues in a way that engaged the nuances of their cultures.



“My experience during the trip to Uganda and Rwanda was a once-in-a-lifetime experience. When I got there it was a feeling that I could not describe, but to know where my ancestors came from is very liberating - being able to talk with the many people I met with like Raymond, Bright and the student I mentored at one of the schools, Sedric. They all were very nice and interesting people. It was nice that I was able to get to meet people like them.”

— Alonzo Booth III





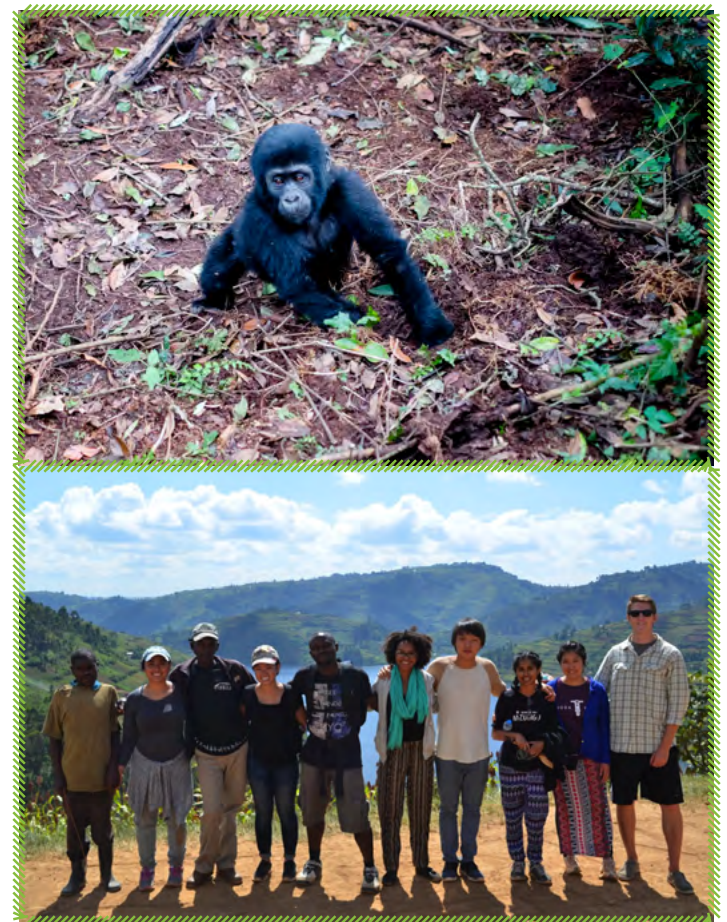
DSST: BIO & ENTREPRENEURSHIP

Two groups of students from Denver School of Science and Technology traveled with GLI on trips specifically tailored to their respective interests of entrepreneurship and biology. Biology students explored the rich and unique biodiversity to which only East Africa is home. Similarly, the entrepreneurship students met with a variety of businesses and startups, many with a socially conscious model, to study the range of initiative and imagination that is catalyzing growth in Uganda and Rwanda. Upon return to the United States, the entrepreneurship students gave a presentation on their findings at the Posner Center for International Development and discussed their trip on [Channel 2's "Colorado's Best."](#)



"I must listen to the concerns of my people back home and act with cultural sensitivity to ensure the most efficient care. While in Entusi, I remember sitting on the dock alone. The serenity made reflecting easy... Rwanda in particular has been a highlight of this trip. Seeing how quickly the country has transitioned from devastation serves as hope. So long as I have clarity, I have a chance in making a difference."

-Karima Osman





WELCOME
to the 3rd Annual
WOMEN'S RETREAT



WOMEN'S LEADERSHIP RETREAT

This year Entusi hosted the 3rd Annual Women's Leadership Retreat. More than 20 women leaders working in government, the private sector, nonprofit sector and academic community were in attendance. The U.S. delegation represented entities including but not limited to Colorado State University, DaVita, the El Pomar Foundation and the local Colorado Springs government. The delegation from East Africa consisted of human rights activists, entrepreneurs, doctors and leaders in education. We are excited about the energy surrounding the retreat and are proud to invite three-year alumnae, Agnes Igoye, to tour Colorado in early October and speak about her career combating human trafficking.



"The story of GII and Entusi is one of hope, joy, healing, laughter, inspiration. By sharing our stories, we learn that we all aspire to live in a world where our voices are valued, we have the opportunity to learn, and we are empowered to follow our dreams."

-Sally Hybl

"The women's retreat is another way to get more knowledge and also see more powerful women, what they do, what they think is possible. Also it helps me mentor other people using the knowledge I get from here, because I pass it on. It's not only my story but other people's stories..."

- Liz Ingabire



MUSIC FESTIVAL

The Festival served as a platform to test 826 people for HIV and infused \$25,000 of economic impact into the community.

Last year, we launched the first ever **Entusi Music Festival**. The event was not only the largest free concert in East Africa with more than 4,000 in attendance, but it also served as a platform to test 826 people for HIV and infused \$25,000 of economic impact into the community. This year, as we gear up for the 2nd Annual Entusi Music Festival, we expect to double the number of those in attendance and HIV tests administered. We look forward to this year's event where we will promote the same positive public health message, medical services and huge economic impact to the people of Kabale. [To learn more about the Music Festival, click here.](#)

"This event is about looking at all of our strengths and coming together as a global community to figure out what we can each do to make a difference."

-Johnny 5 of Flobots, a world-renowned alternative hip-hop band from Denver



SELF-DEFENSE TRAINING

This past July GLI, in partnership with **Keith Worfel of the Self-Defense Training Institute**, hosted a series of self-defense training workshops for 55 women in Uganda. These martial arts workshops sought to ensure that participants maintain their physical, emotional and financial security by spreading the knowledge, skills and attitude necessary for the prevention of, as well as resolution of, a multitude of threats to their safety. By focusing on Wing Chun, a Chinese martial art rooted in practical, effective defensive techniques, GLI empowered its female partners in Uganda to have the confidence necessary to think big and differently about international development!



“Personally, I found the self-defense tactics useful in building self-confidence and removing that sense of helplessness and fear of being attacked. Self-defense skills equal freedom.”

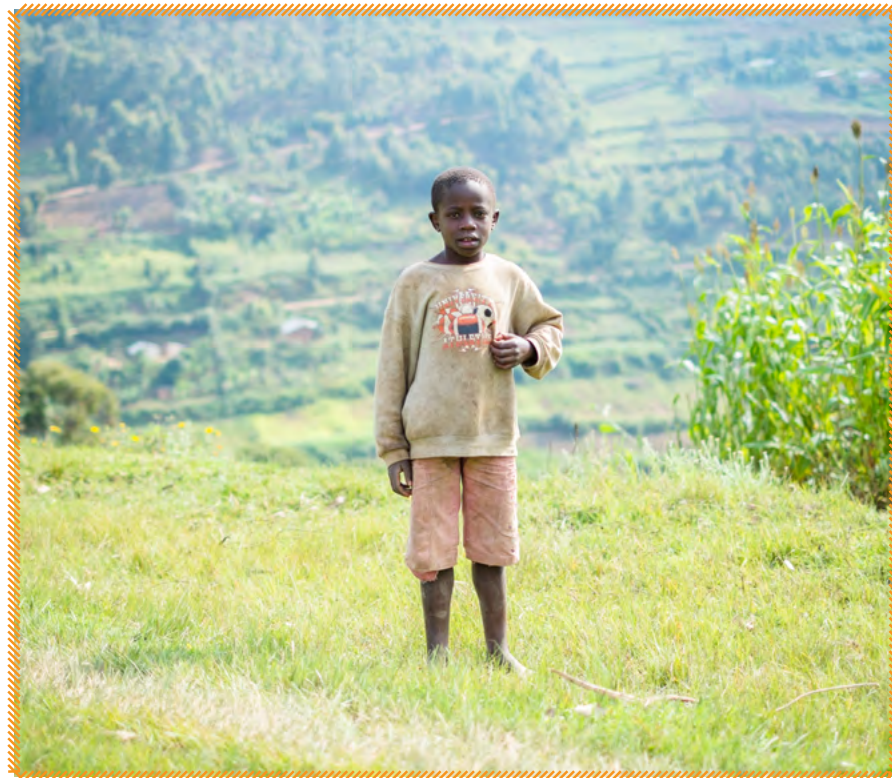
- Agnes Igoye

LOOKING FORWARD

New programs to look forward to in 2016

- Regis Nonprofit Management Course
- Colorado State University Leadership Course
- International Medical Relief Trip

As we move into 2016, we are excited to explore new partnerships with Creighton University, University of Denver, Colorado State University and Cornell University. We are also proud to be growing our partnership with the National Board of Certified Counselors (NBCC). Our home will always be Colorado, but we are excited to start engaging with new partners all over the country and the world.

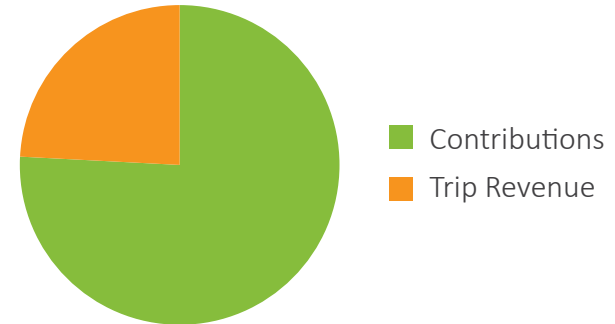


2014 FINANCIAL SUMMARY

Revenue

		% of TOTAL
CONTRIBUTIONS:	\$531,851	76%
TRIP REVENUE:	\$169,536	24%
<hr/>		
TOTAL REVENUE:	\$701,387	100%

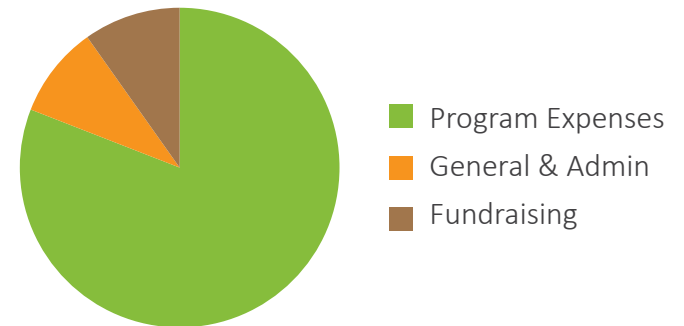
Revenue



Expenses

		% of TOTAL
PROGRAM EXPENSES:	\$565,868	81%
GENERAL & ADMIN:	\$64,892	9%
FUNDRAISING:	\$68,592	10%
<hr/>		
TOTAL EXPENSES:	\$699,352	100%

Expenses



NET INCOME: \$2,035

*Numbers are based on 2014 990 tax return

STAFF



Sam Bowersox-Daly

Sam began his work with GLI in 2011 as a master's student completing his capstone project on international strategic partnerships at CU Denver's School of Public Affairs. During that time he coordinated and led student programs and developed partnerships between GLI and critical community leaders in education. He is most proud of the current College Track Global Leaders Program. Sam recently began a career in education as a participant in the Boettcher Teacher Residency, is grateful to GLI for giving him the job of a lifetime and has every intention of staying connected to GLI's mission.



Matthew Bravo

For the past three years, Matthew Bravo worked with GLI to develop the Entusi Resort and Retreat Center. Matthew is now back in the United States transitioning into a temporary job and the completion of his master's degree at the University of Colorado Denver. He plans on starting a PhD program in the near future.



Ryan Grundy, Associate Director

Ryan Grundy has served as the associate director of the Global Livingston Institute since November 2014. In this capacity, his primary role is to oversee all of GLI's programming – both in Colorado and East Africa. Some examples include accredited university courses, leadership conferences, student leader trips, speaking tours across Colorado, and an HIV awareness-focused music festival in Uganda. Prior to this role, Ryan worked in Governor John Hickenlooper's

Office of Community Partnerships. He graduated from St. Edward's University.

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Shane McLean, Director of East Africa Operations

Shane McLean joined GLI in 2015 and serves as the director of East Africa operations. In this role, Shane oversees the management of the Entusi Resort and Retreat Center and GLI's Kampala Campus. He also provides support in building strategic partnerships in the area to improve GLI's operations and network. Prior to joining GLI, Shane worked in sports marketing for many years.

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Martina Namuddu, Director of East Africa Logistics

Martina Namuddu has worked with GLI since 2011. In June 2014, she was hired as the director of East Africa logistics. In this role, Martina manages GLI's Kampala Campus and oversees and coordinates all of the logistics for GLI's programming throughout East Africa. Martina was born in Mbarara, Uganda, and has resided in Kampala since the age of 15. She graduated from Cavendish University Uganda, studying business administration and management. Martina is passionate about international development and travel, as well as international

business management. She spends her free time reading and pursuing opportunities for international travel.

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**Reagan Nowamani,
 General Manager of Entusi Resort**

Reagan Nowamani has worked at GLI's Entusi Resort and Retreat Center on Lake Bunyonyi since 2012, when GLI began its construction. Ever since the grand opening of Entusi, Reagan has served as its general manager. In this

capacity, he manages the entire staff and oversees each conference and event held at Entusi. Reagan was born and raised on Lake Bunyonyi and still resides there with his wife and three kids.

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Will Tesconi, Programming Coordinator

Will Tesconi serves as the programming coordinator for GLI. In this role, he plans and manages many of GLI's immersion travel experiences. Will has been working with GLI since 2014 and joined the team full-time after graduating from the University of Colorado.

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Jamie Van Leeuwen, PhD, Founder and CEO

Jamie Van Leeuwen founded the Global Livingston Institute in 2009 to encourage students and community leaders to think bigger and think differently about international development. He currently serves as the GLI's chief executive officer. Jamie has been traveling

to East Africa for more than a decade and continues to develop innovative partnerships between GLI and members of the public, private and nonprofit sectors in Uganda. In addition to his role as GLI's CEO, Jamie is also a senior advisor for Colorado Governor John Hickenlooper.

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Donalyn White, Development Director

Donalyn White has been involved with GLI since 2012, and she currently serves as the development director for GLI. In this role, Donalyn pursues grant opportunities, cultivates donor relations and grows GLI's personal and organizational connections. Donalyn

is also a student at the University of Colorado Denver studying literature, political science, and international relations. In addition to development work, she is a chess coach, tutor and a nanny.

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Thanks!

On behalf of the Global Livingston Institute, we're so grateful you took the time to read our 2015 annual report. With such a vibrant network of partners, friends and supporters, we are confident we can continue to think differently and think big about complex social issues – both at home and abroad.

If you would like any additional information about the Global Livingston Institute or to find out how to get involved with our programs, please contact Ryan Grundy at ryan@globallivingston.org.

Feel free to find us or write to us at our new office space: 3001 Brighton Blvd., Suite #2662, Denver, CO 80216.



We wish the best to Matthew Bravo and Sam Bowersox-Daly, who are moving on to think differently and think bigger in their new career paths. Thank you so much for your extraordinary service to the Global Livingston Institute!

We also wish to congratulate general manager Reagan Nowamani on taking over all of the management of the Entusi Resort and Retreat Center. Reagan now leads an entirely Ugandan-run center!

"Thank you to everyone who visited and supported Entusi this year. Your engagement has helped us fully employ 18 staff and engage the local community in new and exciting ways. You are always welcome at Entusi, and you will always be a member of the Entusi family!"

- general manager Reagan Nowamani



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