

LISTEN.
THINK.
ACT.

2019 Annual Report
CELEBRATING 10 YEARS



LETTER FROM JAMIE VAN LEEUWEN

Listen. Think. Act.

The Global Livingston Institute (GLI) turned 10 this year. Fond memories were revisited of student groups taking their first trip with me to Uganda and Rwanda with passports and cash all stowed away in my backpack and no idea what all 18 of us were going to eat or where we were going to stay when we arrived in Northern Uganda. Old pictures of a scraggly goatee that I tried to grow surfaced this year, along with clips of 150 local Ugandans building the Entusi Resort and Retreat Center (Entusi) by hand in 2012 based on architectural designs rendered on the back of a Nile Special beer napkin. True to our brand we spent the first decade of our existence listening and thinking. What we learned together – from Kampala to Colorado – was how to transform community. And let me tell you, we are just getting started! For the 2,000 travelers who have participated in our immersion programs, the hundreds of former abductees we have trained as farmers, the 29 academic partnerships we have built, the 40 Ugandans we employ to manage our day-to-day operations, the 65 women in our Entusi Women’s Association, the hundreds of women around the globe who have participated in our Women’s Leadership Retreats, and the 250,000 Ugandans and Rwandans who have shown up at our HIV prevention music festivals... this is not your grandma’s NGO!



Jamie Van Leeuwen
Founder & CEO

Our 2019 Annual Report was under production as our world confronted COVID-19 and in some ways, this global pandemic changes everything. But it doesn’t change the passion we have to build a global community of scholars; it doesn’t change our commitment to building academic partnerships, investing in workforce development or using music as a tool to connect rural communities with access to good public health; and it doesn’t change the fact, that ten years later there has never been a more important time in history that we listen, think and act together with compassion, kindness and dignity.

The GLI Staff & Board of Directors



GLI THROUGH THE YEARS

2009

With the only intention being to engage with communities in East Africa without feeling the need to “fix” them, 18 students from the University of Denver left Colorado for Uganda. Since then, we’ve engaged thousands of students and interns from more than 20 universities in this same educational exercise, asking them to listen, think and act with us.



2010

Word travels fast in Denver. Following the success of the inaugural 2009 student trip, we began taking working professionals on “community leader” trips. Hundreds of people representing the public, private and nonprofit sectors have since joined us in East Africa where they’ve engaged with their counterparts in dialogue, built their networks and rethought how to approach social issues globally – including in their own communities.



2012

As we continued to grow, 150 local workers came together with 18 full-time Ugandan staff to build Entusi, which now hosts thousands of people from GLI and beyond each year. Constructed on a peninsula on Lake Bunyonyi in southwestern Uganda, Entusi was intended to house the remarkable conversations that were taking place on our trips, yet it has become so much more. It embodies our mission to encourage people to engage in thoughtful dialogue before addressing complex issues.

GLI THROUGH THE YEARS

2013

Entusi hosted its first conference before it was officially open to the public – with half a roof, no hot water and mostly finished accommodations. The first annual Women’s Leadership Retreat brought together women from across cultures and sectors to engage in dialogue, tell stories and build lasting and supportive relationships. In June 2020, we’ll host our eighth annual Women’s Leadership Retreat.



2014

In partnership with College Track and City Year, our first group of high school students from the United States visited East Africa. During their trip, we connected them with secondary school students from all over East Africa for the first annual Entusi Youth Summit. 95% of the high school students who participate in this program receive scholarship support and would otherwise be unable to access enriching international educational opportunities.



2014 was a big year. We also partnered with Reach A Hand Uganda to launch what would become the iKnow Concert Series. Over the years, 250,000 people have attended these shows, and 30,000 have received a free HIV test. We’ve helped produce concerts in six Ugandan cities. Music brings people together on equal footing better than anything else, and that’s what we’re all about.



GLI THROUGH THE YEARS

2015

DSST (formerly Denver School of Science and Technology) and GLI teamed up to build a global classroom. Together, we developed curricula for two annual trips with faculty and students focused on conservation and social entrepreneurship. Over the past five years, we've fundraised to provide scholarship support to 100% of the students who have participated in these programs.



2017

Our music initiatives expanded into Rwanda. Capitalizing on public interest in the Tour du Rwanda – the second largest cycling race on the continent – we produced “finish line” public health concerts in two Rwandan communities, with a third added in February 2020.



2018

With the partnership and support of the Sanders Family Philanthropic Foundation, we launched our workforce development program in Uganda. Since then, the program has provided more than 2,000 people – ranging from urban youth to women farmers in post-conflict communities – with training and support aimed at income improvement. Of those who completed a follow-up survey, 94% reported increasing their incomes after their participation.

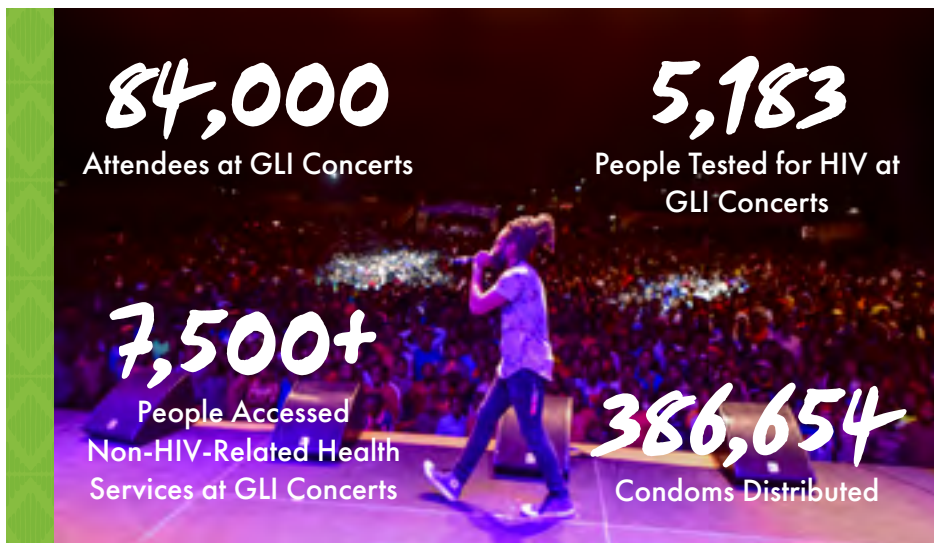


2019 BY THE NUMBERS

2019

Michael Franti and Spearhead headlined our sixth annual iKnow Concert Series in Uganda, including a special concert celebrating International Women’s Day. We also produced GLI’s 20th concert on World AIDS Day with our first-ever concert in the fishing community of Hoima, which has an HIV rate among the highest in Uganda.

2019 also saw unprecedented efforts to bring the “GLI magic” home to Colorado. Ugandan superstar Navio and Michael Franti rocked a sold-out Red Rocks Amphitheatre after meeting – and recording together – in Uganda. They reunited at Denver’s Bluebird Theatre later in the year to celebrate GLI’s 10th anniversary (another sellout!). When you bring together superstars across cultures, amazing things start to happen.



“As a young person I truly understood why connecting with everyone helps one get to the next level, and I can’t stop thinking how the people I met [through GLI] helped me get out of my comfort zone.”

- Ali Bhegan, Dream Uganda

34

Immersion Trips

270

Travelers

64

Youth Leadership Summit Participants

49

Research Interns

41

Women’s Leadership Retreat Participants



2019 BY THE NUMBERS



1,170

Participants in Entusi Swimming Lessons



42

Metric Tons of Plastics Collected from Kabale Community



527

Ugandans Trained in Farming Practices in Rural Uganda

247

Students Transported To and From School Daily on Entusi School Boat

845

Ugandans Participated in Workforce Development Trainings in Kampala

“The work GLI does is all about empowering local people to improve the lives of those around them. Bringing together music and health services is a perfect pairing. I was moved by the thousands of people who normally have limited access to health care services who came out to the concerts to have a great time and take part in all of the health screenings available. As an artist, it’s an honor to be a partner in all the great work GLI is doing 365 days a year, in places that need it the most.”

- Michael Franti



THE GLI TEAM, BOARD & INTERNS

The GLI Team



Jerry Amany

Research & Internships
Coordinator



Raymond Bokua

Entusi Resort & Retreat
Center Manager



Nathan Davis

Director of Strategy



Kate Deeny

Director of Workforce
Development



Sheila Gabeya

Program &
Communications
Coordinator



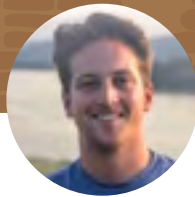
Ryan Grundy

Executive Director



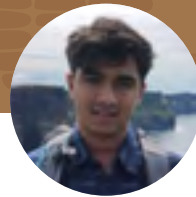
Rumbi Gumbie

Director of Research
and Development



Tom Karrel

Director of Operations



Anit Koirala

Special Projects
Coordinator



Cat MacCormick

Office Manager



Maeve McHugh

Development Coordinator



Nasser Mukwaya

Logistics Coordinator



Martina Namuddu

Chief of Staff



Reagan Nowamani

Executive Director of
Entusi Resort & Retreat
Center



Emmanuel Oumo

Workforce Development
Manager



Stephanie Underwood

Accountant



Jamie Van Leeuwen

Founder & CEO



Andrew Ward

Director of Special
Projects & Chairman of
iKnow Concert Series

THE GLI TEAM, BOARD & INTERNS



GLI's accomplishments to date are exactly why I am so excited to serve as the incoming board chair for the organization. If you liked 2019, then just wait for what we have in store for you in 2020! As we set our sights on 2020 and beyond, we are digging deep. Expect more immersion experiences, more community-based internships, more research publications, more young people participating in our global classrooms, more Ugandans training for the workplace, more music and free health services, and a more sustainable approach to development in East Africa. We are bringing Kampala to

Colorado with an increasing focus on making sure that the lessons learned in community development in Uganda and Rwanda can better inform our own communities here in the United States.

Amber Valdez, Board Chair



Board

Rich Benenson, Brownstein Hyatt Farber Schreck

Festus Bizimana, US Embassy - Rwanda

Nigel Daniels, City and County of Denver

Lori Fox, Taloma Partners, LLC

Isabelle Fries, Student, University of Southern California

Barb Grogan, Western Industrial Contractors

Anna Jo Haynes, Mile High Early Learning

Mallory Hybl, Student, Georgetown University

Agnes Igoye, Uganda Immigration Training Academy

Cynthia James, Cynthia James Enterprises

Suzanne Leydecker, Author of "Women on Top"

Marie Logsdon, Range Law and Policy

David Lord, David Lord Investments, Inc.

Diana Mead, OnePoint Franchise Accounting

Laurie J. Miller, Cornell University

Shelby Morse, Mile High United Way

Maria Nagawa, PhD Student, Duke University

Felicity O'Herron, University of Colorado

Marcie Prokupek, Compositive Primary School

Kristine Robertson, National Charity League -

Colorado Blue Sky Chapter

Steve Sander, Sander Marketing

Amber Valdez, Valdez Public Affairs

Interns

Alicia Alexander

Matt Best

Sydney Brown

Nikki Chinen

Gabrielle Edwards

Hannah Fody

Bailey Galicia

Delilah Gonzalez

Jeff Hochhauser

Claire Kern

Steven Kyker

Hannah Lovell

Scottie Manson

Alice Mueller

Jenna Neitzel

Fatima Rezaie

Tristan Schwab

Kirk Scully

Franny Senkowsky

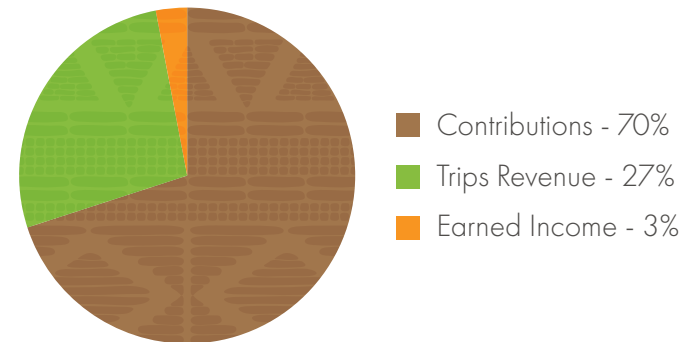
Jacob Sorum

Brittney Wright

2019 FINANCIALS

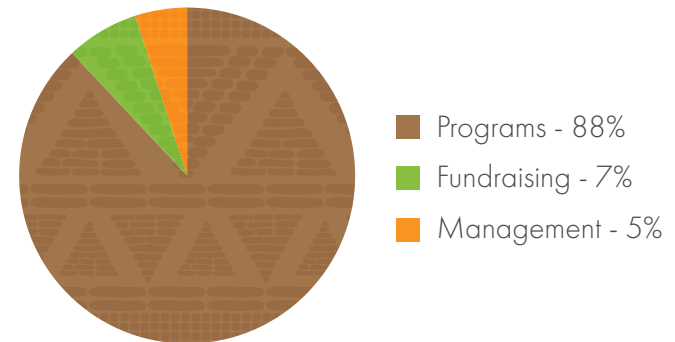
Revenue

CONTRIBUTIONS:	\$1,084,538
TRIPS REVENUE:	\$416,973
EARNED INCOME:	\$38,893
TOTAL REVENUE:	\$1,540,404



Expenses

PROGRAMS:	\$1,345,111
FUNDRAISING:	\$97,877
MANAGEMENT:	\$81,102
TOTAL EXPENSES:	\$1,524,090



CHANGE IN NET ASSETS: \$16,314

THANK YOU

On behalf of our board of directors and staff, along with the thousands of friends and family members of the Global Livingston Institute around the globe, we want to thank you for making our first 10 years about building partnerships, forging collaborations and creating a movement. The goatee is gone, our first cohort of travelers have long since graduated from college and are transforming change in their own communities, and the GLI is beginning a new phase. We hope that you liked what you saw as you read our 2019 annual report and reflected back on where we started and what we have become in just a decade. We also hope it will get you excited for what the GLI will be 10 years from now. With your ongoing commitment to the work we do, we hope that by 2030 our movement – listen, think, act – will have transformed communities from Kampala to Colorado!

For more information or to get involved in 2020, please send an email to Ryan Grundy at ryan@globallivingston.org.



Check out **Listen. Think. Chat: A GLI Podcast**
(on GLI's website or Apple podcasts) to stay
up to date on all of GLI's latest stories.



CELEBRATING 10 YEARS

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