

# *Trailblazing*



**GLI 2022 ANNUAL REPORT**



Letter from  
**Jamie  
Van Leeuwen**  
Founder & CEO

The most recent series of immersion trips through our global classrooms included the following: an inspiring group of students and faculty from Spelman and Morehouse as we led one of our first Historically Black Colleges and Universities (HBCU) experiences in East Africa; a team of brilliant engineering students from the University of Colorado, Colorado Springs; and a White House delegation interested in learning more about how to provide international opportunities for students from underrepresented communities. These trips look a lot different than they did 15 years ago when we had one academic partner instead of 40. And the conversations on these trips are different, too, because there is a lot to think about when it comes to diversity, equity, and inclusion when you are engaging communities in Uganda, Rwanda, and the United States.

You might say that here at the Global Livingston Institute (GLI), we are **trailblazing!** We're finding new and innovative ways to engage and empower local communities and motivating young leaders to *listen, think, and act*. Ralph Waldo Emerson urges us not to go where the path may lead, but to "go instead where there is no path and leave a trail." At GLI, we are not just leaving a trail. We are blazing one. Last year we talked about *grit* and what it took for our team to navigate our way through a particularly turbulent time. Grit, and the people and partnerships that are part of this extraordinary community development research institute, are what enable us to continue to *trailblaze* and improve.





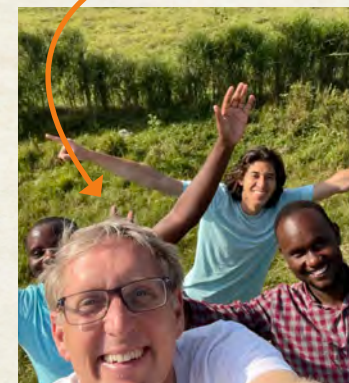
Our path to accessing better public health starts in the rural communities where we engage with local health workers who are learning from each other and building the capacity they need to connect underserved and underrepresented individuals with better access to HIV treatment and prevention. We are extending this path to include other preventative services, including diabetes prevention, kidney screening, mental health awareness, and resources for families and children with Down syndrome. Our goal is to create greater public health access, resulting in a higher quality of life with less suffering.

Our trailblazing doesn't stop there. In both Northern and Southern Uganda, we are investing in the health and well-being of our communities in other ways! Our recycling centers in Lira and Kabale are removing approximately 10 tons of metric plastic a month from their respective communities, while at the same time creating jobs and contributing to the economic development of these rural towns. Our community-based programs are bigger and better than ever as we are teaching hundreds of kids to swim and transporting hundreds of kids to school each month. These programs lead to fewer drownings and more seat time in the classroom! They also lead to more seats at the table through our women's leadership network as we expand our annual retreat for women leaders and build a pilot mentoring program.

After hosting over 10,000 visitors, we will blaze a new trail in 2023 as we begin to renovate Entusi, where we are investing in local talent and local resources to upgrade our home on Lake

Jamie & Team in Uganda

Bunyonyi. Our three-year strategic plan, launched this year, will help us navigate these trails as our board and staff commit to growing our global classrooms, increasing our investment in public health, and supporting our community development through local leadership.



Moving forward, look for more engagement in our alumni networks and more opportunities to participate in our global classrooms through internships, immersion experiences, and virtual learning opportunities. And look for some changes in leadership, too. As we look to invest in and empower new trailblazers, it's also important for every founder to know when their trail has come to a crossroads and new ideas and vision are needed to take a beloved community organization down the next path.

All that said, 2022 was a year of *trailblazing* as we used our grit that makes us great, and we never looked back. Here at GLI, we will continue to go where there is no path and leave a trail. The people and places that we find along the way will continue to make us better at what we do every day as we keep *listening, thinking, and acting!*

## Happy Trails!

Jamie Van Leeuwen, CEO & Founder, GLI

**90,000+**

People reached directly with health prevention and awareness messaging

**256**

Kids transported to school

**5,217**

People received health services through GLI programming

**100+**

Tons of plastic recycled



**146**

Students engaged

**660**

Clients received monthly HIV care



# GLI by the Numbers

**480**

Clients attended monthly nutrition classes



**263**

Clients attended weekly exercise sessions

**35**

Kids trained to swim

**15**

Students interned with GLI



**23**

People participated in the eighth in-person annual Women's Leadership Retreat

**484**

Clients received monthly chronic disease care



**GLOBAL CLASSROOM TESTIMONIALS**

***“My experience with GLI was extraordinarily beneficial in allowing me to attain the skills that I will employ in future intercultural work. While global development is often dominated by Western voices, GLI made sure to emphasize the importance of listening to those who live in the impacted regions.”***

**Evan J. Link, Global Scholars Fellowship Program Participant  
Rollins College**



Diana Guardado, GLI Intern 2022



Youth Summit 2022



Youth Summit 2022

# Global Classroom Spotlight

Our global classroom programs not only came back to life, but took on new life in 2022. After two years without immersion programs or internships due to the pandemic, we returned to full operations and all systems were a go!

Flagship programs like the Entusi Youth Summit — with our partners at College Track and Galapagos Charter School — resumed with the same inspiring passion and collaborative spirit as before. Longstanding academic partners such as the Denver School of Science and Technology (DSST) continued their fieldwork practices in biology and conservation, and blazed new trails for future cohorts of students to follow in their footsteps. GLI placed 15 interns in Ugandan communities to advance our research and community programs. In all, nearly 150 students and community leaders directly participated in global classrooms programs in 2022.

Additionally, the virtual programs we launched during the pandemic continued to serve as popular options for students to gain experience in GLI’s global classroom programs without traveling in person.

One of these initiatives — the Global Scholars Fellowship Program (GSFP) — invites students interested in international community development to participate in an immersive experience where they can interact directly with like-minded peers across the world, GLI partners, and community leaders in East Africa. Many individuals who otherwise may not be reached are brought into the fold through our virtual programs, and in 2023 we are scaling up virtual offerings for GSFP participants, academic partner institutions, and GLI alumni.

The GLI Alumni Network grew by over 140 members in 2022, and we are keeping them engaged through an Alumni Spotlight Series (*Chapati Chit Chats*) launched in 2023. We have captured data on our alumni and heard the ways they hope to stay connected so that our global classroom programs continue to create more opportunities for young people to grow as internationally minded leaders.

*“Between meeting GLI’s Ugandan staff and local partners and learning from all the students at the youth summit, it has been an unimaginably awesome experience. I promise that I will take this with me, as it has been one of the most impactful experiences of my life so far!”*

**Jake Hall**, GLI Intern 2022





Global Classroom



Nathan, GLI Intern 2022



Global Classroom

Despite challenges in global travel and study abroad protocols, GLI continues to show its value to academic institutions across the world and grow new partnerships. In 2022, we formed our first formal partnerships with HBCUs,

*“My biggest takeaway was the importance of empathy in international community development. Willingness to listen, understand, and empathize with the viewpoints of others is very important in international development, because individuals have different experiences and perceptions of social issues which subsequently shape their ideas. GSFP gave me a platform to interact with individuals across the world who are passionate about addressing important social issues.”*

**Ms. Oluwabanke “Banke” Aluko,**  
GSFP Participant

including Spelman and Morehouse Colleges. We also cemented partnerships with two universities in Hong Kong, showing that our learning community is truly global.

The footprints of our programmatic partners continue to grow as well. In Rwanda, we have expanded our community partnerships to include small-scale and national agricultural centers, technological innovators in the field of medical supply logistics, and conservation-focused non-governmental organizations (NGOs) empowering historically marginalized peoples.

We have also partnered with Africa Leadership University (ALU) in Kigali to create interactive and intercultural learning experiences between our student groups and ALU students.

Finally, 2022 brought growth in breadth and depth of research performed by GLI interns. Our 15 interns worked alongside GLI staff and partners to advance or identify research topics. One of these efforts is an at-home HIV testing application, iTest, which uses trained delivery agents, including traditional healers and community health workers, to deliver HIV self-tests to the homes of app users. GLI interns also continued to expand environmental sustainability practices around East Africa through GLI’s model farm and recycling centers, and are currently looking into carbon offset opportunities in Uganda.

***Our global classroom programs are coming back stronger than ever and trailblazing new paths to include a more diverse and global group of leaders!***



## GLI Intern Spotlight: 2 MONTHS IN UGANDA WITH GLI! I was a Researcher in Uganda

By Diana Guardado  
Menlo College

On May 30, 2022, I left Los Angeles and traveled roughly 25 hours to arrive at Entebbe, Uganda. As my plane began to approach landing, we overlooked the northern shores of Lake Victoria. The water glistened and the villages surrounding the lake seemed welcoming and homey. What an odd feeling to experience after traveling 9,000 miles from my country of origin, yet I felt a sense of belonging from the start.

As I was conducting educational research in the central business district of Kampala and rural areas of Lake Bunyonyi, I was passionately devoted to being an observer and an active listener to people's stories. To be completely honest, though, I entered Uganda with more than a few assumptions and the ignorance of someone who had never visited Africa.

I arrived with my own preconceived notions of what Uganda was like — and why achieving economic development in Ugandan communities can be so difficult — based on what I thought was required to form a successful society. However, by reading GLI's new community development textbook, *Listen. Think. Act.*, and genuinely listening to community members on the ground, I was able to put my preconceived notions aside and learn an enormous amount about this country.

During the first three weeks of my internship, I visited boarding schools in the city and public schools in rural areas of Lake Bunyonyi as an active listener and observer. My supervisors at GLI reminded me not to act like a savior ready to bless students with a life of endless opportunities. At first, I braced myself as I entered







Diana Guardado, GII Intern Summer 2022

various schools, such as the one that had just one four-by-four opening to let in natural light. I assumed that the state of the building impacted the students' academic success, but I had to acknowledge that my assumption was incorrect.

As I reflected on my experience with my supervisor, he explained that the school's physical infrastructure is not impeding students' academic success. What's impeding their success is the high tuition fees and poor conditions for teachers. Just 14% of students in rural areas are enrolled in secondary school because their priorities shift to herding and farming. This is a recurring pattern among the youth whose families expect them to contribute to the family's agricultural development.

Initially, I adopted a "do something" mentality, which jeopardized local collaboration due to my self-imposed beliefs. With patience and support from my team, I worked to develop robust relationships with the communities before assuming an issue existed. This meant visiting the local markets on Tuesdays to join families as they shared two large jugs of honey porridge while they all caught up and reconnected with family. This also meant hiking up Kagulu Hill, a five-and-a-half mile journey 10,000 feet above sea level, to hear testimonials from students working in agriculture and herding during the pandemic.

These steps may seem time-consuming and physically draining. However, I refuse to continue perpetuating quick, temporary fixes that past community development research has imposed. Communities have spent decades witnessing the same need-based approaches. I am ready to work alongside GII to create long-term, sustainable, and effective solutions that rely on support and insights from local people.

***Will you join me?***

# Public Health Initiatives Spotlight

What a **trailblazing** year it has been for GLI's public health initiatives in 2022!

**KEY** DREAM – Determined, Resilient, Empowered, AIDS-Free, Mentored, and Safe  
HIV – Human Immunodeficiency Virus  
NCD – Non-communicable Disease  
STI – Sexually Transmitted Infections  
TB – Tuberculosis

We started the year with an ambitious mission to advance the health of communities across Uganda through prevention, knowledge, and de-stigmatization, and ended up with an exercise program, nutrition classes, a kitchen garden, and an HIV program led by young people. To add to that, we increased our reach for health messaging by 241%! In Kabale, for example, we thought we would reach a modest 1,500 community residents with health education and awareness messaging for non-communicable diseases (NCDs) — the world's leading cause of death and disability; however, after a series of radio talk shows and a community soccer game, our message reached over 90,000 residents. Some folks even called in from as far as 250 miles away!

## Expected Outcomes



Create Health Status Awareness



Establish Adequate Care & Treatment



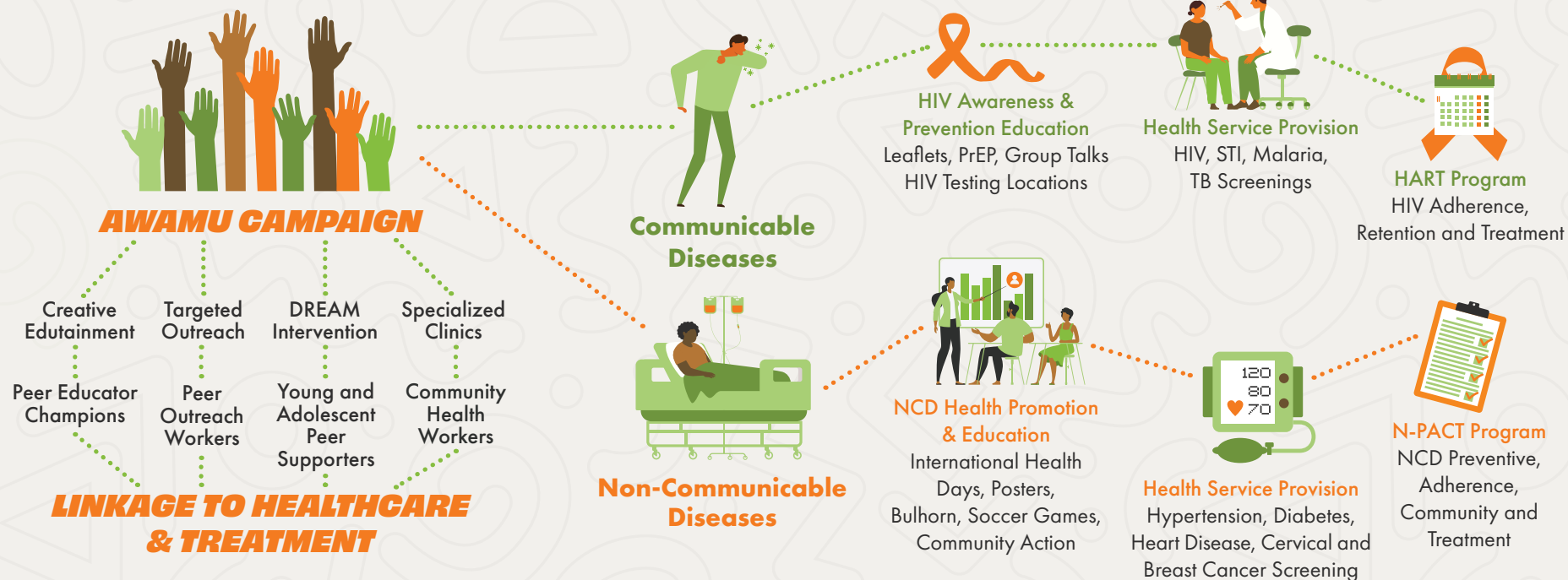
Coordinate Health Service Provisions



Overcome Socioeconomic Barriers

In 2022, we *trailblazed* the most with our newest and biggest public health innovation to date. Our comprehensive health outreach program named *Awamu*, a Luganda word which means “togetherness.” Our goal was to ensure that all community members across six districts in Uganda know their health status, understand the barriers and enhancements for healthy lifestyles, and are connected to health services for ongoing care and treatment. We began by focusing on the two health issues that plague the communities we work with most. First, we tackled communicable diseases, which include sexually transmitted diseases such as HIV/AIDS, respiratory illnesses like tuberculosis, and reproductive health issues such as cervical cancer. Second, we focused on NCDs such as cardiovascular diseases (e.g., hypertension or high blood pressure, diabetes, heart disease, and kidney disease).





According to the World Health Organization, 74% of the world’s deaths are caused by NCDs, with a staggering 86% of them occurring in low-income countries such as Uganda. While diseases like malaria, HIV, tuberculosis, and neonatal deaths are still leading in Uganda, almost a third of all Uganda’s health center visits, health services, and health interventions are attributed to the rise in cardiovascular diseases. Tobacco use, physical inactivity, alcohol abuse, and unhealthy diets all increase the risk of death or disability from NCDs. Unprotected sex, stigma, lack of treatment, and low levels of awareness increase the risk of contracting an STI or other communicable disease. That’s why our Awamu health program is designed to impact our communities through health status awareness, adequate care and treatment, coordinated health services provision, and the ability to overcome socioeconomic barriers.

As we continue on the path toward improving health outcomes, we serve communities through well-informed public health interventions. In doing so, we are guided by GLI’s core principles of *listening*, *thinking*, and *acting*. This year, we have *listened* to health provider partners and communities and we have implemented two dedicated health care and treatment programs through our Awamu campaign. We work in six major districts with the highest HIV prevalence and fastest rising NCD cases. These districts were selected through *thinking* together and conducting needs assessments. Finally, the culmination of this process, our *act* phase, was introducing the HART, N-PACT, and YAPS programs — all of which you can learn about on the next page of this report!

## **YAPS**

### **Young Adolescent Peer Supporters**

Children, adolescents, and young people born with HIV are the only age groups experiencing a rise in number of cases and number of treatment failures. Accepting their condition is particularly hard when they become adolescents and are aware of the implications of this life-long condition. We partnered with DREAM Village Rwanda to implement the YAPS program with six young people living with HIV trained to work in health facilities and run dedicated clinics for adolescents and young people. Cumulatively, they are supporting over 40 families with clients aged 0–24 years.

## **HART**

### **HIV Adherence, Retention, and Treatment Program**

What happens after a positive test? We are able to answer this question by linking individuals who test positive for HIV with treatment at a local health facility and dedicated psycho-social support from a peer outreach worker. More than 660 people living with HIV are supported through the HART program. Our peers — individuals living with HIV themselves — are trained to offer adherence counseling, find index cases, and help clients navigate the health system. We successfully conducted monthly community awareness activities that linked over 4,000 people with HIV testing, counseling, treatment when exposed to HIV, and condoms for safe sex practices.

## **N-PACT**

### **NCD Prevention, Adherence, and Community Treatment Program**

Since our communicable diseases awareness, prevention, and health service provision, we have helped 325 people with hypertension, diabetes, and heart disease find health providers. Furthermore, we ensure ongoing psycho-social support through structured monthly home visits, help navigating the health system, and emergency treatment support. We successfully used radio talks with community leaders and health professionals to spread mass communication, with more than 90,000 people directly listening in. This resulted in a 241% increase in health outreach attendance compared to the previous year. Behavior change is also a big component of our N-PACT program. We addressed the risks associated with being diagnosed with an NCD by implementing an exercise and nutrition program.

***All in all, our public health initiatives keep growing bigger, better,  
and most importantly, more sustainable. In 2023, we plan to double-down  
on our strategies and continue this truly life-changing work!***



“As an intern, I feel like I have learned so much working with GLI’s Public Health Initiatives. Learning from our team’s clinical and public health expertise, our community health workers’ drive and experiential knowledge, Young Adolescent Peer Supporters’ compassion, and the technical expertise given by GLI partners like Bridge of Life, this internship has allowed me to engage with knowledge from many brilliant and diverse perspectives. Most of all, GLI’s public health initiatives have shown me that those who know best are the individuals who will be using services, and foregrounding their voices and ideas is always the most important objective of any public health programming. I am so very grateful for all of the relationships I have been able to form on GLI’s public health team and the lessons I have learned from everyone along the way.”

**Mallory Hybl**, GLI Intern and Board Youth Representative

“As the District Health Office continues to respond to the increasing burden of NCDs while maintaining the fight against several infectious diseases such as HIV/AIDS, GLI has been reliable in supporting both the public and private health facilities in the district. GLI’S activities towards promoting healthier activities — [like] promoting a an active lifestyle and healthy diet; community sensitization [towards] and screening of NCDs and HIV; [and] care and treatment interventions [for] both community and health facility platforms — have led to impressive strides in the district disease burden control.”

**Dr Gilbert A. Mateeka**, District Health Officer, Kabale



GLI’s Public Health team visits with Philip Agaba, Administrator at Rugarama Hospital, and Dr. Nicholas Kamara, Member of Parliament for Kabale Municipality for NCD program campaigns

“The Ministry of Health, Department of Non-Communicable Diseases cherishes the partnership exuded by the Global Livingston Institute, who have partnered with us in Kigezi sub-region to strengthen the capacity of health workers and health facilities to promptly screen and treat NCDs as well as provide NCD preventive messages. GLI has demonstrated a willingness to support us through national-level advocacy against NCDs, as demonstrated by their active participation in the NCD national events. We appreciate this kind of relationship and believe that together with GLI we shall impact greatly against NCDs. We look forward to continued partnership and collaboration.”

**Dr. Mugabe Frank**, Principal Medical Officer, Uganda Ministry of Health NCD Commission

# Community Programs Spotlight

2022 was another exceptionally busy year for our dedicated and growing community programs team. Our grassroots community programs were born out of the *listening* and *thinking* we have done with communities in Uganda and local partners for well over a decade. During the pandemic, we made sure to continue providing services to communities experiencing the hardships associated with the COVID-19 virus and lockdown measures. Now, as we are in a new stage of the pandemic, these programs have not only remained intact, but they are better than ever!

On behalf of our team of 25 Entusi employees, the six individuals who manage our recycling centers, and all of our program partners, we are excited and honored to share with you what we accomplished in 2022. The work that we are doing — designed to help local communities with services that empower and promote sustainable development — would not be possible without the support and guidance of those of you reading this report. You are truly helping us *listen*, *think*, and *trailblaze* as we seek to provide meaningful support to communities across Uganda!

## Swim Lessons

Nothing makes us love our contribution to community development on Lake Bunyonyi more than waking up early every Saturday to observe the swim lessons we offer for kids at Entusi. It's truly a remarkable scene to see so many children having a blast *and* learning a lifelong skill that will keep them safe while living in a lake community. As soon as it was safe to do so as the pandemic eased up, we immediately started bringing kids back to participate in our swim lessons. In December 2022, we graduated 20 kids who had fully mastered their swimming skills. Next year, as outlined in our 2023–2025 strategic plan, we are setting the bar way higher — we plan to recruit and graduate 120 kids between the ages of four and 12 annually through this program!

## School Boat

Since 2017, after *listening* and *thinking* with our partners in education around the lake, we have provided boat transport to over 250 students each and every school day to multiple schools on Bwama Island — one of many islands on Lake Bunyonyi. We began this program after hearing too often that students were not attending school or dropping out altogether because of the barriers associated with getting to school. In bad weather, students who canoed to school would need to face the unacceptable reality of having to risk their safety to get to class. During the pandemic, Uganda — like many other countries — closed schools to manage the risk of COVID-19 transmission. In fact, Uganda's school shutdown was the longest of any country in the world — nearly two years. Getting back to classes after two years is challenging enough, and students around the lake didn't need additional barriers to getting back to their education. That's why, as schools opened in March 2022, our team fired up our boat engines and immediately began assisting in transporting children to school safely and on time. In 2022, we provided transportation for 256 school kids each day of classes.

## Recycling Project

In 2022, our recycling program grew stronger and more sustainable as we continued to team up with local authorities, partners, and the local communities in Kabale and Lira, Uganda. Make no mistake: We are taking recycling to the next level in Uganda! Throughout the year, we collected more than 100 tons of plastic and simultaneously created employment opportunities for youth and women. Indeed, the centers provide employment opportunities for five full-time contractors, 20 plastic sorters, and over 100 plastic collectors. We're also raising awareness about why it is so important to recycle and to remove plastic from the environment. We do this through radio talk shows, TV shows, community engagement, and robust social media campaigns. Finally, in 2022 we joined the rest of the world to celebrate Earth Day on April 22, collecting over 50 tons of plastic from eight different community clean-ups around the country. Expect more great things to come from our recycling efforts in 2023!





## Model Farm

Our team at the Entusi Resort and Retreat Center is doing great work around the Lake Bunyonyi community — the place each member of our staff was born and raised! One of our major developments in 2022 was the revitalization of our model farm. If you have been to Entusi any time over the past six years, you have probably been to the model farm. If not, you may have seen it while you sat and ate a delicious meal from Chef John — it sits directly across the lake from Entusi!

## Down Syndrome Initiatives

In 2022, our team also continued to build a partnership network improving access to resources for children with Down syndrome in Uganda. The anchor event which brings all of these partners together was World Down Syndrome Day on March 21, 2022. This year’s theme was “We Decide,” and it was the first World Down Syndrome Day event we were able to host in person since the pandemic began. It was incredibly exciting to host another successful event to raise awareness and support individuals with Down syndrome. At least 500 people attended the event, including dignitaries from the government with whom we are working to make a difference in the lives of people with Down syndrome in Uganda. Special thanks to the incredible support and partnership of the Global Down Syndrome Foundation, which makes this work possible.

## Women’s Leadership Retreat

In 2022, our Women’s Leadership Retreat was back in person after two years of virtual engagement. And it was better and more collaborative than ever with our good partners at Africa Development Promise as our co-hosts!

A delegation of 23 women leaders representing Uganda, Rwanda, and the United States came together for a three-day conference at the Entusi Resort and Retreat Center on Lake Bunyonyi. The Women’s Leadership Retreat has become a place for key leaders from around the globe to share their stories, have a seat at the table, create tangible plans for the future, and grow their networks to create positive change in their home communities. We hope you will consider joining us as this program is set to grow in 2023!



The background of the page is an aerial photograph of a village, likely in a rural or semi-rural area, with a large body of water (a lake) visible in the distance. The image is overlaid with a semi-transparent dark green filter. At the top of the page, there is a decorative header with a geometric pattern of overlapping lines in shades of brown and tan.

## COMMUNITY PROGRAM TESTIMONIALS

***“The swimming lessons at Entusi are a unique service I am so privileged to have as a parent and a village coordinator. Big thanks to Entusi and GLI management. Besides being a village coordinator who ensures kids are on boats to get to swimming lessons on time, my own kids have attended the swim lessons and acquired the skill. I and the parents of the kids who attend the swim lessons are now confident that our children are not at a big risk of drowning in case of any water accidents. We hope the swim lessons continue and can be accessed by more villages and communities on the lake.”***

**Atwijukire Sonia, Single Mother and Swim Lessons  
Village Coordinator at Mugyera Village**



# 2022 Financials

## Revenue

**\$754,611**

Contributions

**\$123,331**

Trips & Virtual  
Classroom Tuition

**\$67,636**

Government Support

**\$100,000**

Resort Remodel  
Restricted Contributions

**\$31,198**

Other Earned Revenue

## Expenses

**\$798,083**

Programs

**\$99,834**

Administration

**\$85,918**

Fundraising

**\$1,076,776**

Total Revenue

**\$983,835**

Total Expenses

**\$92,941**

Net Surplus

# GLI Staff



**Raymond Bokua**  
Manager of Resort 29  
(Entusi)



**Ryan Grundy**  
Chief Operating  
Officer



**Rumbi Gumbie**  
Public Health &  
Research Consultant



**Tom Karrel**  
Director of  
Academic Partnerships



**Cat MacCormick**  
Director of  
Operations



**Bruna Medeiros**  
Academic Programs  
Manager



**Nasser Mukwaya**  
Logistics  
Coordinator



**Moses Twahirwa**  
Director of  
Community Action



**Martina Namuddu**  
Chief of Staff



**John Wetenkamp**  
Director of  
Global Classrooms



**Jamie Van Leeuwen**  
Founder &  
Chief Operating Officer



## **Message from the GLI Board Chair**

2022 was a time for GLI to begin returning to normalcy in its work in Uganda and **trailblazing** a path for the future. GLI is fortunate to have come through the COVID years in a strong position. Our work — doing community development on an international stage and training high school and college students in our approach to helping others — is best accomplished through *listening, thinking, and acting*. In polarized times, we need people who understand problems, listen to others' ideas, and build trust and collaboration.

As the GLI board looks to our future, we realized that there was a need for a strategic plan that provided priorities for us and the staff as we move into the next chapter of GLI's story. When the needs are plentiful, it is easy to try to do too much. At GLI, we are choosing to focus our energy and resources where we have strengths and opportunities. Throughout 2022, the board spent considerable time learning about our past and then, through collaborative working groups, developing our goals and strategies for 2023–25. This process has very much engaged our board and their expertise. Now, as we make decisions about the next three years, we are guided by the objectives laid out in our strategic plan.

The plan is now helping us understand our future leadership team structure and responsibilities. Organizations that have been fortunate to have excellent long-

term staff need to think critically about transition and, as people move on, we need to be built to withstand change. For us to have success, we must have a strong base of employees in Uganda, along with a strong and passionate U.S.-based staff.

As we look ahead to our work in Uganda, the board recognizes that Entusi is the heart and soul of our work. However, it is now 10 years old and needs renovation. GLI thanks the many supporters who have been able to contribute funds to begin this renovation of the main building at Entusi. We hope to learn from this Phase I renovation and raise additional funds to update the sleeping facilities in future years. Construction on a remote site on Lake Bunyonyi has its challenges, but we are committed to maintaining the special character of Entusi and keeping what works best about the center intact.

GLI is fortunate to have many great donors who believe in our work and provide critical support to sustain GLI. To each and every one of you, we say thank you. As you have seen in this report, we have worked hard to be good stewards and leverage your dollars to make our world a better place. Our future is bright, and our work together has never been more important.

**Sincerely,**  
**David Lord, GLI Board Chair**

## **2022 Board Members**

**Tamara Banks**

Taz Media Consulting

**Richard Benenson**

Brownstein Hyatt Farber Schreck

**Festus Bizimana**

U.S. Embassy, Rwanda

**Sonia Crosby**

Attipoe — KPMG

**Nigel Daniels**

Brownstein Hyatt Farber Schreck

**Lauren Diekman**

Brownstein Hyatt Farber Schreck

**Rob Drabkin**

Singer/Songwriter

**Abdulwahid Duso**

College Track

**Isabelle Fries**

Denver Public Schools

**Joe Hodas**

Wana Brands

**Mallory Hybl**

Student at University of Edinburgh

**Agnes Igoye**

Uganda Immigration  
Training Academy

**Sanda Isano**

University of Global Health Equity

**Cynthia James**

Cynthia James Enterprises

**Dr. David Kaawa-Mafigiri**

Makerere University

**Henri LaSane**

College Track

**Christine Leuenberger**

Cornell University

**Suzanne Leydecker**

Author of *A Woman on Top*

**David Lord**

David Lord Investments, Inc.

**Diana Mead**

OnePoint Accounting

**Lauren Napheys**

Headwaters Group

**Kamga Ngameni**

McKinsey & Company

**Felicity O'Herron**

University of Colorado

**Kristine Robertson**

National Charity League,  
Colorado Blue Sky Chapter

**Danny Rubin**

Liberty Global

**Steve Sander**

Sander Marketing Group

**Parker Semler**

Goldbug, Inc.

**Sahil Shah**

Deloitte

**Angela Thieman Dino**

University of Colorado Boulder

**Saran Thompson**

Hip-Hop Spoken Word Artist







# Want to **TRAILBLAZE** with us in 2023?

Connect with us and get involved!

For information about how to get involved with GLI in 2023,  
email Ryan Grundy at [ryan@globallivingston.org](mailto:ryan@globallivingston.org)!



## **CONNECT WITH GLI!**



[www.globallivingston.org](http://www.globallivingston.org)



[/globallivingston](https://www.facebook.com/globallivingston)



[@globallivingston](https://www.instagram.com/globallivingston)



[@listenthinkact](https://twitter.com/listenthinkact)