



2016 ANNUAL REPORT

Unexpected



LETTER FROM THE FOUNDER & CEO AND BOARD CHAIR

As we reflect on our past seven years - where we were in 2009 and where we are today - you might say that the Global Livingston Institute (GLI) was quite unexpected.

We didn't expect that on the first trip we ran in 2009 with a group of 18 students from the University of Denver, that over 500 scholars would follow.

We didn't expect that when we sent our first intern over in 2011 to grow our work in East Africa, that more than 50 interns would follow.

We didn't expect when we hired our first 18 full-time Ugandans, that we would hire hundreds more through temporary job opportunities and full-time positions in the hospitality and service industry.

We didn't expect that our friends at LDJ Productions and the Paper Fig Foundation who run New York Fashion Week, Kampala Fashion Week and Kigali Fashion Week would want to run our Women's Leadership Summit.

We didn't expect that our first Entusi Music Festival would lead to a community initiative that has now reached nearly 40,000 Ugandans and provided HIV testing and services to nearly 5,000 young people.

And we didn't expect that by listening and thinking and building our education programs that we would launch a for-profit social impact company called Staffable.

We didn't expect that the students who traveled with the Denver School of Science and Technology on their first conservation course would decide to build a camera drone to monitor for poaching and track animal movements in Akagera National Park in Rwanda. And we definitely didn't expect *The New York Times* to feature the story and for President Kagame to invite us to his home to talk about it!

We didn't expect that hundreds of students who would not otherwise have the opportunity to participate in a global classroom would travel thousands of miles on their first international trip to experience East Africa.

And we didn't expect that human rights activists like Clare Byarugaba and human trafficking experts like Agnes Igoe would journey to the United States to tell their stories and share their perspectives.

We didn't expect that our Ugandan team would run our operations in East Africa, and we didn't expect that community development would take the shape of a basketball court in rural Uganda and teaching hundreds of children swimming lessons on Lake Bunyonyi.

We didn't expect that our research on local mental health services would be published in *The Journal of Psychology in Africa*, and we didn't expect that the University of Denver School of Hospitality would develop a certification program to put Ugandans back to work.

We didn't expect that Cornell University would launch a major research initiative with the former child soldiers in Lira, and we didn't expect that the Global Down Syndrome Foundation would want to launch a major research initiative to better understand the gaps in services for persons with disabilities in Uganda.

There have been a lot of unexpected outcomes at the Global Livingston Institute since 2009, and as you can see, this past year was packed full of unexpected partnerships, projects and opportunities. Merton urges us not to "depend on the hope of results" but rather to focus on the "reality of personal relationships." When you open the door to those relationships from our friends at the University of Colorado to the scholars at College Track and City Year and as these relationships start to form, then the true work begins.

Unexpected

This 2016 annual report is a report to the community that should be quite unexpected. Many of the extraordinary outcomes we detail and many of the stories we share were quite honestly not what we expected when we started our work last year. We didn't expect to send as many scholars on scholarships and we didn't expect to build the innovative and unique partnerships that formed along the way.

On the other hand, when we built GLI and decided to *listen* and *think* before we *act*; when we decided not to predetermine the outcomes but allow them to emerge as we build strategic partnerships in the communities with which we work... well then you might say that all of the unexpected things that happened this year and that will happen again next year are exactly what we expected!

As always, we are deeply grateful for the extraordinary, and unexpected generosity of the people who support GLI and believe in the work we do.

Humbly and Gratefully,



Jamie Van Leeuwen, Founder & CEO
and Barbara Grogan, GLI Board Chair

"...when we built GLI and decided to Listen and Think before we Act; when we decided not to predetermine the outcomes but allow them to emerge as we build strategic partnerships in the communities with which we work... well then you might say that all of the unexpected things that happened this year and that will happen again next year are exactly what we expected!"
-Jamie Van Leeuwen



*GII is dedicated to improving
communities globally.*

MISSION AND VISION/2016 IN NUMBERS

The mission of GLI is to educate students and community leaders on innovative approaches to international development and empower awareness, collaboration, conversations and personal growth.

3,000+
*scholars and community
leaders engaged in Colorado*



113 *scholars went to
East Africa with GLI*

■ Colorado



103
*community leaders went
to East Africa with GLI*



32 *immersion trips*



➤ Uganda

135+ *Ugandans employed*

GLI has leveraged its network to create a platform where students can study, intern and research in a reciprocal and sustainable way.



UNIVERSITY PARTNERSHIPS

This year GLI has continued and expanded its commitment to educate students on innovative approaches to the complexities of a globalized world. GLI has leveraged its network to create a platform where students can study, intern and research in a reciprocal and sustainable way. In 2016, more than 100 students traveled to East Africa to use GLI's gateway and access to community to understand more deeply the role of a responsible and globally-minded actor in the world. We want to thank our academic partners at Colorado State University, Colorado Mountain College, Cornell University, Creighton University, Regis University, University of Colorado at Colorado Springs, University of Colorado at Denver and University of Denver for supporting our approach to education abroad.

“Partnering with GLI has allowed our students to engage in more meaningful experiences abroad. Students are connected with internships and research opportunities that add unique depth to their academic and professional goals. Colorado State University enjoys being part of the innovative exchange GLI is fostering between Colorado and East Africa.”

-Colorado State University President Tony Frank



ENTUSI YOUTH SUMMIT

In collaboration with City Year, College Track, Denver Center for International Studies and Reach a Hand Uganda, GLI hosted the 3rd Annual Youth Summit at Entusi. More than 40 young people of diverse backgrounds from both the United States and Uganda had the opportunity to spend a weekend together cultivating leadership skills through critical dialogue, guest speakers and facilitated leadership development exercises. In the true spirit of GLI's mission to listen, think, and then act, after the conference each student is asked to identify an issue in his or her home community that these leadership skills can be applied to impact positive change. Our goal is to grow this into one of the largest youth summits in East Africa!



College Track



"Being given this opportunity to visit Africa this summer through GLI was my once-in-a-lifetime experience. Through GLI, I was able to have an amazing and unexpected experience and meet with such caring and involved students of their communities. Letting me hear their thoughts and passions about how they want to make a positive change inspires the same hope for me and working in my community."

— Jasmine Sanchez, 2016 Youth Summit Participant



"Bringing young people from Reach A Hand Uganda every year to the Youth Summit has always been a great learning experience. The 2016 Youth Summit at Entusi presented us a special opportunity not only to learn about GII's unique approach of creating communally-driven solutions (which we also do), but to witness the transformation of young people into emerging, thoughtful leaders ready to contribute to the change they want to see in their communities."

- Humphrey Nabimanya, Team Leader & Founder, Reach A Hand Uganda

DSST: BIOLOGY & ENTREPRENEURSHIP

Two groups of teachers and students from Denver School of Science and Technology (DSST), one focused on social entrepreneurship and the other on biology and conservation, traveled in Uganda and Rwanda seeking to better understand these issues in the field and abroad. Impressed with the biology students' use of a drone to combat poaching and track animal movements in Akagera National Park, Rwanda's President Paul Kagame spent an afternoon discussing conservation efforts in East Africa with the students. Through these experiences, DSST students not only gained a better understanding of how to solve problems and create positive impact in the developing world; they also developed a greater sense of self and the role that they can and must play in the global community.

"Every year this trip is an opportunity for our students to get comfortable being uncomfortable. These transformational experiences provide our students with an opportunity to better understand their place in the world and how they can act within their own communities."

-Jeremy Wickenheiser, DSST Entrepreneurship Teacher



Top: DSST biology students with Rwandan President Paul Kagame at his private residence

Bottom: DSST social entrepreneurship students in Ugandan recording studio producing a song

"As we reflect on the trip over the coming months and years, we will keep coming back to the realization that problems are rarely as simple as they first appear, but solutions are possible when people come together."
- Lewis McAll, DSST Biology Teacher





WOMEN'S LEADERSHIP RETREAT

The Women's Leadership Retreat is GLI's longest-running conference at the Entusi Resort and Retreat Center. This year, more than 30 female leaders working in government, journalism, the private sector, the nonprofit sector and the academic community were in attendance. The 2016 delegation represented entities such as *The Washington Post*, the University of Colorado Denver, LDJ Productions, the Paper Fig Foundation, Gahaya Links, Haute Baso, Nurture Africa and Lessons for Life. The 2016 conference was chaired by Agnes Igoye, one of the leading human trafficking experts in East Africa. As this annual retreat builds momentum, our friends from the Paper Fig Foundation, who also produce New York Fashion Week, will be partnering with us to host this initiative in 2017.



"A public health campaign that saved gorillas from a devastating disease, a new clothing line that reflects Rwanda's past and its hopes for the future, a program to engage mothers in the fight for LGBT rights in Uganda -- these are just some of the stories from Entusi that I will never forget. They are also the stories that can catalyze change and the Women's Leadership Summit is where and when that begins."

*- Alison Snyder, Executive Editorial Producer at
The Washington Post*

"For every woman with a vision, imagine what they can do together across cultures and nations! This is the reason we gather annually for the GLI's Women's Leadership Retreat at Entusi."

*- Agnes Igoye, Uganda's National Coordinator
of the Prevention of Trafficking in Persons*



ENTUSI MUSIC FESTIVAL

Our third year of hosting the HIV Awareness Entusi Music Festival in Uganda was, by far, the biggest yet! After two years of hosting the music festival in Kabale, Uganda, we expanded the reach of this initiative to Lira, Uganda in the northern part of the country. A combined 26,000 people attended the two shows and were exposed to HIV prevention messages. More importantly, nearly 5,000 received a free HIV test. Additionally, 1 million people were reached through social media, 144,120 condoms were distributed, and 360 units of blood were donated. As the music festival continues to grow in partnership with our partners, we look forward to providing year-round medical services, spreading the same positive public health message and economic impact to the people of Uganda.

Our five-year goal is to reach 100,000 individuals, test 10,000 and connect 100 percent of those who test positive with treatment and services. We want to thank our partners at the AIDS Healthcare Foundation, United States Mission to Uganda and Reach a Hand Uganda for thinking big with us on this initiative!



"Kabale Stadium was packed beyond belief during the music festival in September - dudes were even standing on their boda bodas to peek over the fence. Walking on stage, I remembered how lucky I am that music could take me to the other side of the world - and then the party exploded. Ugandan hip-hop, New Orleans groove, African Dancehall, Pop & Folk. The people of Kabale were sending so much energy back our way - I didn't want the festival to end. Bring on Year Four!"

- Shawn King of Devotchka

ENTUSI RESORT & RETREAT CENTER

Entusi grew its platform for community engagement and development in 2016. Students collaborated with the Entusi team to emphasize initiatives that address local public health issues including, but not limited to, mental wellness and sanitation. This year, Entusi activated its team to address gaps in computer literacy and water safety. To date, Entusi has provided swimming lessons to 174 kids from 13 villages and established weekly technology training workshops. All of this happened because the Entusi staff is a family built from, and for, the local community that it serves.



"On behalf of the Entusi staff, I would like to thank the guests who visited Entusi in 2016. When guests stay at Entusi, they are investing directly in our lake community. We have achieved a lot because of you being part of our work."

- Manager Reagan Nowamani

NEW & EXCITING PARTNERSHIPS

We are incredibly excited about the new collaborations we formed in 2016!

staffable

We have spent years focusing on education and job creation. In 2016, we launched a unique and innovative for-profit social impact company to bridge the gap between young, educated Ugandans and employment in the hospitality industry. *Staffable* is recruiting Ugandans who are eager to work in their country's burgeoning hospitality industry. GLI selects students from the University of Denver's School of Hospitality to work with *Staffable* to manage and implement a hospitality training curriculum for these individuals. We also act as the social responsibility arm of the company – ensuring that the Ugandans we place get paid a competitive, fair wage and measure improvements in their quality of life. In the early stages of this company, we have already employed 115 Ugandans and counting!



The Paper Fig Foundation (PFF) is the charitable arm of LDJ Productions, the producers of New York Fashion Week. This year, we launched an innovative collaboration with PFF to share expertise, resources and passion for the community development work we are doing in East Africa. GLI and PFF are working together on a series of women's leadership activities – including an initiative to provide employment opportunities for women in the East African fashion industry and our annual Women's Leadership Retreat at the Entusi Resort and Retreat Center. In September, GLI and PFF supporters joined forces in New York City for a gala and performance of the Off-Broadway hit, *Invisible Thread*, to officially launch this new partnership.

“What I appreciate the most about Staffable is the transparency, efficiency, speed, diligence and professionalism in how they conduct their work. They took a good look at me and found the perfect company in Africa's new social impact space that suits my ambitions and targets in life. My new job is really making an impact in my community and country.”
- Conrad Miringo, Head of Finance and Systems at Safe Boda

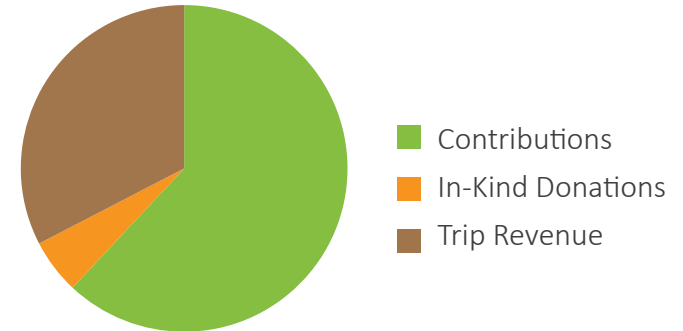
“Our unique leadership position in the fashion industry has allowed us to provide GLI with an inside perspective into the industry and we are continuing to work on programs for both organizations that will utilize our expertise to significantly impact economies by creating jobs in fashion and related fields. Together we will only grow stronger.”
- Laurie DeJong, CEO, LDJ Productions and Founder, Paper Fig Foundation

2015 FINANCIAL SUMMARY

Revenue

		% of TOTAL
CONTRIBUTIONS:	\$503,647	62%
IN-KIND GIFTS:	\$44,125	5%
TRIP REVENUE:	\$265,001	33%
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TOTAL REVENUE:	\$812,773	100%

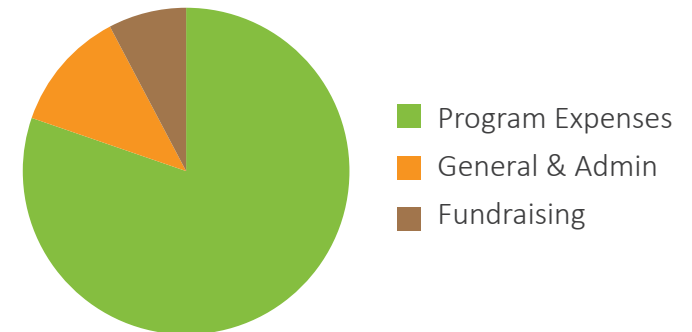
Revenue



Expenses

		% of TOTAL
PROGRAM EXPENSES:	\$626,369	80%
GENERAL & ADMIN:	\$93,632	12%
FUNDRAISING:	\$60,267	8%
<hr/>		
TOTAL EXPENSES:	\$780,268	100%

Expenses



NET INCOME: \$32,505

**Numbers are based on 2015 unaudited financials.*

STAFF



Jerry Amany, Research Coordinator

Jerry Amany is a Ugandan who is passionate about research and international development. He holds a Bachelor of Arts degree from Makerere University in Kampala, Uganda. He has worked on several research and development projects in the NGO sector for more than five

years. He will soon complete a master's degree in international relations and diplomacy, also from Makerere University. Jerry enjoys nature, and his hobbies include reading, jogging, making new friends and watching movies.

jerry@globallivingston.org



Raymond Bokua, Coordinator of Entusi Resort

Raymond Bokua has worked at GLI's Entusi Resort and Retreat Center on Lake Bunyonyi since its grand opening in 2013. He currently serves as the coordinator of Entusi. In this role, Raymond coordinates all of GLI's initiatives in Uganda and manages guest relations at Entusi.

Raymond was born and raised in the suburbs of Kabale, Uganda.

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Chris Callanan, Africa Programming Coordinator East

Chris Callanan joined GLI in 2016 as the East Africa programming coordinator. In this role, he coordinates GLI programs and develops partnerships in East Africa. Chris graduated from Colorado State University with bachelor's

degree in political science, concentrating in environmental affairs and

diversity in law. He is passionate about matters of social, economic and environmental justice in international development.

chris@globallivingston.org



Ryan Grundy, Associate Director

Ryan Grundy has served as the associate director of GLI since November 2014. In this capacity, he manages the day-to-day operations of the organization and oversees all of GLI's programming – both in Colorado and East Africa. Prior to this role, Ryan worked in Colorado

Governor John Hickenlooper's Office of Community Partnerships. He graduated from St. Edward's University.

ryan@globallivingston.org



Martina Namuddu, Director of East Africa Logistics

Martina Namuddu has worked with GLI since 2011. In June 2014, she was hired as the director of East Africa logistics. In this role, Martina manages GLI's Kampala Campus and oversees and coordinates all of the logistics

for GLI's programming throughout East Africa. Martina was born in Mbarara, Uganda, and has resided in Kampala since the age of 15. She graduated from Cavendish University Uganda, studying business administration and management. Martina is passionate about international development and travel, as well as international business management. She spends her free time reading and pursuing opportunities for international travel.

martina@globallivingston.org



**Reagan Nowamani,
General Manager of Entusi Resort**

Reagan Nowamani has worked at GLI's Entusi Resort and Retreat Center on Lake Bunyonyi since 2012, when GLI began its construction. Ever since the grand opening of Entusi, Reagan has served as its general manager. In this

capacity, he manages the entire staff and oversees each conference and event held at Entusi. Reagan was born and raised on Lake Bunyonyi where he still resides.

reagan@globallivingston.org



**Julia Simmons, Programming and Events
Coordinator**

Julia Simmons has worked with GLI since 2015. She currently serves as the programming and events coordinator for GLI. In this role, she manages all logistics for GLI programming in the U.S. and in East Africa and is lead on all GLI

events. Julia graduated from Hobart and William Smith Colleges.

julia@globallivingston.org



Will Tesconi, Director of Academic Partnerships

Will Tesconi serves as the Director of Academic Partnerships for GLI. In this role, he manages all of GLI's academic partnerships. Will has been working with GLI since 2014 and joined the team full-time after graduating from the University of Colorado.

will@globallivingston.org



Jamie Van Leeuwen, Founder & CEO

Jamie Van Leeuwen founded GLI in 2009 to encourage students and community leaders to think bigger and think differently about international development. He currently serves as GLI's chief executive officer. Jamie has been traveling to East Africa for more than a decade

and continues to develop innovative partnerships between GLI and members of the public, private and nonprofit sectors in Uganda. In addition to his role as GLI's CEO, Jamie is also a senior advisor for Colorado Governor John Hickenlooper.

jamie@globallivingston.org



Donalyn White, Director of Development

Donalyn White has been involved with GLI since 2012, and she currently serves as the organization's Director of Development. In this role, Donalyn pursues grant opportunities, cultivates donor relations and grows GLI's personal and organizational connections.

Donalyn is graduating in December from the University of Colorado at Denver with studies in literature, political science, and women's and gender studies.

donalyn@globallivingston.org

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Thanks!

On behalf of GLI's board of directors and staff in Colorado and Uganda, we are so grateful you took the time to read our 2016 annual report. As we continue to think really big and really differently about international development, we are excited for what 2017 has in store – and we hope you'll be a part of it!

If you would like any additional information about GLI or to find out how to get involved with our programs, please contact Ryan Grundy at ryan@globallivingston.org or give us a call at 720-598-7348.

Feel free to find us or write to us at our office: INDUSTRY Denver, 3001 Brighton Blvd., Suite #2662, Denver, CO 80216.



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