



CADENCE

2018 Annual Report

LETTER FROM JAMIE VAN LEEUWEN & MARCIE PROKUPEK

Cadence

“When you get the rhythm in an eight, it’s pure pleasure to be in it. It’s not hard work when the rhythm comes – that ‘swing’ as they call it. I’ve heard men shriek...when that swing comes in an eight; it’s a thing they’ll never forget as long as they live.”

Legendary Boatbuilder George Pocock, as quoted in The Boys in the Boat by Daniel James Brown

In 1936, the United States Olympic rowing team consisted not of rowers from traditional crew powerhouses like Harvard, Yale, or Princeton, but of nine working-class student-athletes from the University of Washington. Having bested their better-heeled competition at home, they went to Nazi Germany and shocked the world, bringing home the gold medal and becoming national heroes in the process. That year, those nine young men found their cadence better than anyone else on earth.

As the Global Livingston Institute team rows together into our tenth year of Listening, Thinking, and Acting, we have similarly lofty ambitions that will require us to settle into a cadence and row hard. Our remarkable 2018 makes it clear: we are finding that “swing.” Mind you, our team might not be quite as fit or as nimble as the 1936 US Olympic rowing team, but we have found a cadence that is quickly taking our organization to the next level. Like the 1936 team, this team is hard to beat!

We found our cadence this year as we stood in a crowd of 22,000 people in Kabale, Uganda, and watched as the final headliner hit the stage for the final act in the final show of our five-part concert series. Over 70,000 people attended our music festivals and we tested over 9,600 people for

HIV. It would take seven sold-out shows at Red Rocks to accommodate all of the people who attended our concerts and accessed services this year in East Africa. And 2019 promises to be better still.

We found our cadence this year as our agriculture efforts in Kabale and Lira expanded to include 450 farmers—over 60 percent of whom are women—who are working with us and our partners to improve yields and coordinate harvests. Our team will help move those farmers’ passion fruit, beans, potatoes, sorghum, soy, and sunflower into the marketplace, which will substantially increase their incomes and improve their families’ standard of living.

We found our cadence this year as we trained more than 500 Ugandans with job skills to prepare them to compete for the kinds of jobs that can support them and their families.

We found our cadence at Entusi as an average of 70 young people around Lake Bunyonyi attended swim lessons each month, and our S.S. Potamkin transported 274 kids to school every day. These efforts will prevent drownings and help children remain in school.

We found our cadence with the 400 scholars and community leaders who traveled with us to East Africa to be part of our academic and immersion programs. We found it again at our Women’s Leadership Summit, where more than 40 women from around the world exchanged ideas, shared stories, and built lasting relationships. And we found it at our youth summit where 54 young people from the US, Uganda, Rwanda, the Democratic Republic of the Congo, and South Sudan did the same!

LETTER FROM JAMIE VAN LEEUWEN & MARCIE PROKUPEK

So what does a perfect “swing” look like, and how will we know when we’ve found it? Our gold medal is changing the way people think about Africa and doing the best community development work on the planet! With these two objectives in mind, our team asked what if?

What if...

- » we created a space for Ugandans to come together to be part of a dialogue that is driven by local leaders?
 - » we created an association for women to grow their skills and raise their voices to create the community they want to live in?
 - » we provided free boat transportation for children in isolated communities to reach their schools reliably and safely?
 - » we trained local farmers to move beyond subsistence and helped them move toward profitability?
 - » we took Entusi off the generator and demonstrated the role that solar energy can play in providing consistent, affordable access to electricity?
 - » we connected the Lake Bunyonyi region to one of the largest music festivals in East Africa and provided people with access to HIV testing and reproductive health services through their local health provider networks?
 - » we worked to address alcohol abuse by launching a recovery group and translating—for the first time ever—Alcoholics Anonymous (AA) materials into Rukiga?
 - » we trained local community leaders on basic mental health care and assessment to prevent suicide and reduce stigma?
 - » we trained local health providers on how to support persons with disabilities with better access to care?
-

With your help, we will ask even bigger, more ambitious questions in 2019 and beyond.

Unlike an Olympic rowboat, we are not limited to only eight seats and eight oars. Many hands make light work; our extraordinary partners and supporters have picked up oars and sped us toward the finish line. Together, we have thought bigger and accomplished more than we could have alone. Together, our “swing” has done more than change conversations about Africa. It has transformed communities.

As we move into 2019, this team is going to keep rowing like hell to ensure that we have a year that none of us will ever forget as long as we live.

There is no shortage of oars—we hope you’ll pick one up and join us.

Listen. Think. Act.®

Jamie Van Leeuwen & Marcie Prokupek
CEO & Board Chair

Marcie Prokupek

“Our gold medal is changing the way people think about Africa and doing the best community development work on the planet!”

2018 IN NUMBERS

The mission of the Global Livingston Institute is to educate students and community leaders on innovative approaches to international development and empower awareness, collaboration, conversations and personal growth.



24 IMMERSION TRIPS



100% OF HIGH SCHOOL STUDENTS RECEIVED SCHOLARSHIPS

5,000+

SCHOLARS AND COMMUNITY LEADERS ENGAGED IN THE UNITED STATES



239 SCHOLARS TRAVELED TO EAST AFRICA WITH GLI



161 COMMUNITY LEADERS TRAVELED TO EAST AFRICA WITH GLI

 Colorado



527 UGANDANS TRAINED FOR THE WORKFORCE



72,000 PEOPLE ATTENDED GLI CONCERTS



31 RESEARCH INTERNSHIPS IN UGANDA

 Uganda



116 UGANDANS PLACED INTO THE WORKFORCE



18 ACADEMIC PARTNERS



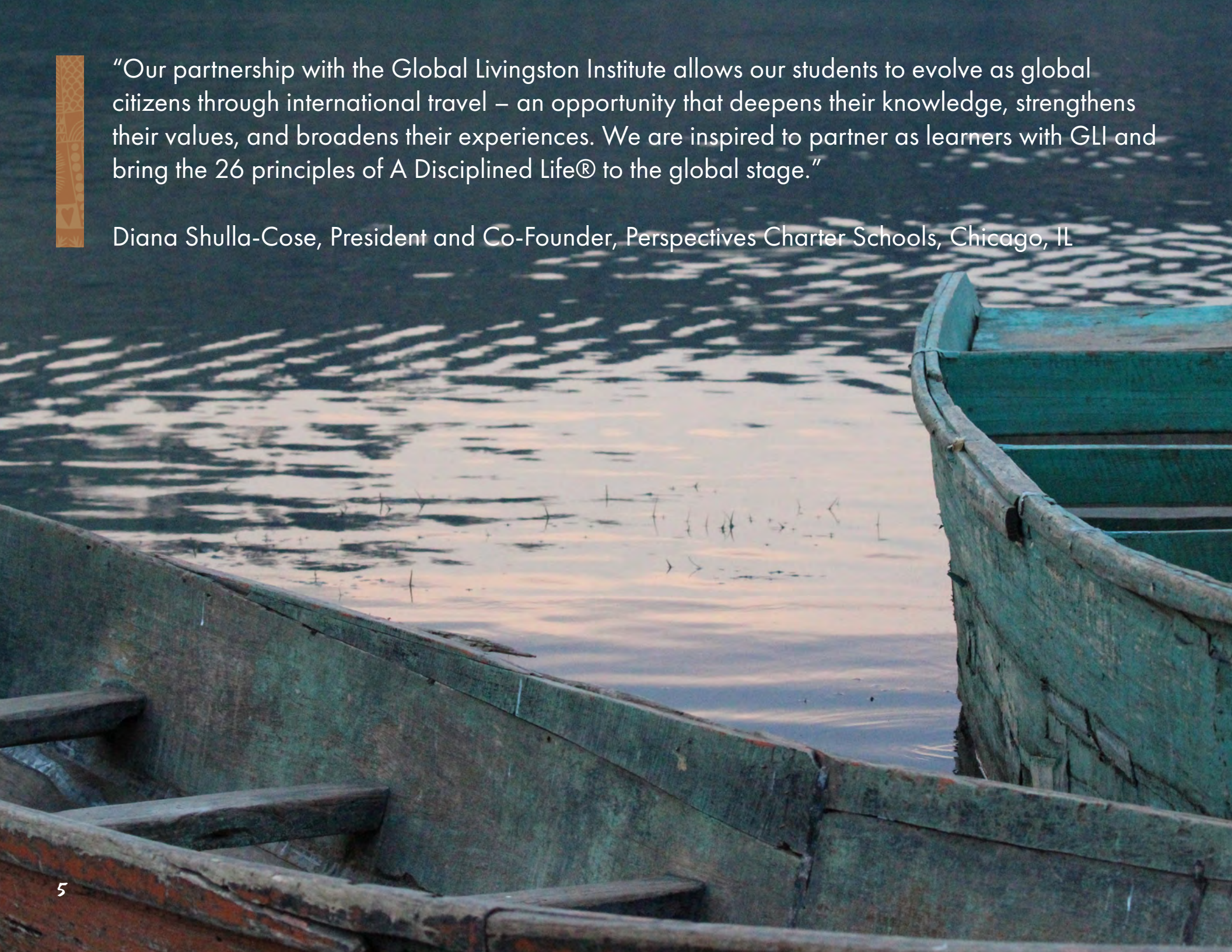
32 COMMUNITY-BASED MENTAL HEALTH FACILITATORS TRAINED



9,600 TESTED FOR HIV



GLI IS DEDICATED TO IMPROVING
COMMUNITIES *globally*



"Our partnership with the Global Livingston Institute allows our students to evolve as global citizens through international travel – an opportunity that deepens their knowledge, strengthens their values, and broadens their experiences. We are inspired to partner as learners with GLI and bring the 26 principles of A Disciplined Life® to the global stage."

Diana Shulla-Cose, President and Co-Founder, Perspectives Charter Schools, Chicago, IL

GLI GLOBAL CLASSROOM EXPERIENCES

GLI equips our next generation of leaders with the tools they will need to tackle the big issues—locally and globally. Our Global Classroom experiences are hands-on opportunities for scholars to sharpen their skills in research, collaboration, and critical thinking.

In 2018, 239 students—ranging from high school students to graduate degree candidates—engaged in our programs to “Listen. Think. Act.®” in East Africa. We connected scholars with internships, research opportunities, and hands-on experiences in agriculture, public health, entrepreneurship, women’s empowerment, business development, hospitality, events production, recycling, and conservation.

Our alumni return to their home communities with experiences and skills that must be learned in the field, in conversation with community. As they continue their own journeys as leaders and change agents, they challenge assumptions and eschew stereotypes. Communities across the country and around the world benefit as their young leaders ask the right questions, listen more intentionally, think about effective solutions, and act with confidence.

“Students at Cornell Institute for Public Affairs (CIPA) want to have a positive impact on the world. By collaborating with GLI, students in CIPA’s capstone course learn how to thoughtfully engage with individuals and small organizations on the ground in East Africa. Students deepen their listening and analytic skills, and learn the importance of including local organizations and community members in developing, implementing, and evaluating new programs and policies.”

*Laurie Miller, Associate Director for CIPA
Public Engagement*



GLOBAL CLASSROOM: HIGH SCHOOL PROGRAMS

International experiences can be life-changing for young people as they define and refine their values and passions and explore how they might put those values and passions into practice. Too often, though, these experiences are limited to students whose family economic circumstances allow them access. Our communities are deprived when talented students are denied opportunities to grow into their potential and leadership due to socioeconomic factors beyond their control.

Our Global Classroom programs invite students to take a seat at the table, regardless of their ZIP Code or socioeconomic status. And our table is growing every single year! In 2018, we served more young people than ever before: students participated, and each received financial assistance from GLI to make this opportunity possible.

Together with our partners, we have developed innovative curricula to guide and shape these transformative experiences for young people. From Colorado to Kampala, our scholars are pushed to think critically and devise innovative solutions to complex social issues ranging from environmental conservation to education to entrepreneurship and job creation.

We live in a time that illustrates the critical importance of exchanging ideas and cultures across borders to build compassion, respect, and empathy. Our 2018 Entusi Youth Leadership Summit brought this aspiration to life as 54 participants from six countries came together at our Entusi Resort and Retreat Center on the shores of Lake Bunyonyi to exchange stories, perspectives, and ideas related to their communities'—and the world's—vexing challenges. These discussions change the way our young people think about the world, and about their place in it.

This year also saw the inaugural Young Women's Leadership Summit, which focused even more intently on the ways that gender dynamics and roles interact with those broader social trends, and on solutions specifically tailored to elevate and empower women and girls.

"Traveling to East Africa with GLI made a huge impact on my life. I learned how important it is to Listen, Think, then Act. Even in my own community, no matter how much I would like to do something, I have to first listen to the problem, think about how to solve it, then act accordingly instead of just acting."

Beimnet Mulugeta, Entusi Youth Leadership Summit Participant, College Track Aurora

US Partners:



East Africa Partners:



CIYOTA





"Be open-minded, and don't be defined by the confines that society wants you to adhere to... I'm hoping to take this experience here and everything I've learned, and turn it into something that can benefit people."

*Jonathan Wells, High School Senior
Perspectives Charter Schools, Chicago, IL*

"I want to bring the feeling of community I felt back to Colorado. I want to have more conversations with people who have different experiences than me... by encouraging students at my school to step out of their comfort zone and social groups to have real conversations."

DSST Biology Student

GLOBAL CLASSROOM: COLLEGE & UNIVERSITY PROGRAMS

University partnerships have been part of GLI's DNA from the very beginning. Part of thinking big and thinking differently about international development is finding the partners who do the best thinking! The students and faculty who engage with us bring their passion and expertise to bear on the big questions GLI is asking—and they pose their own, new big questions along the way.

We are building an international community of scholars to Listen. Think. Act.® with us in East Africa, the United States, and beyond. And that community is growing every single year. In 2018, GLI partnered with 14 institutions of higher education.

COLORADO MOUNTAIN COLLEGE
COLORADO STATE UNIVERSITY
CORNELL UNIVERSITY
CREIGHTON UNIVERSITY
REGIS UNIVERSITY
ROLLINS COLLEGE
ST. EDWARD'S UNIVERSITY

UNIVERSITY OF COLORADO – BOULDER
UNIVERSITY OF COLORADO – COLORADO SPRINGS
UNIVERSITY OF COLORADO – DENVER
UNIVERSITY OF DENVER
UNIVERSITY OF NORTHERN IOWA
U.S. AIR FORCE ACADEMY
WESTERN STATE UNIVERSITY

And these partnerships are bearing fruit. In 2018 alone, GLI contributed to the body of literature in international development with two journal papers, in addition to a variety of conference presentations, white papers, and student papers.

2018 GLI Journal Articles

- » "Music Festivals Serving as a Catalyst for Collaborative HIV Prevention Education and Expanded HIV Testing in Rural Uganda" in Journal of International Community Development
- » "Community reintegrating former child soldiers in Northern Uganda: A qualitative study on the road to recovery" in Journal of Psychology in Africa





"Never in my life had I learned so much in so short a span of time. The GLI staff were able to accommodate my interest in conservation by scheduling personalized meetings with local environmental leaders. I was even able to sneak in a few extra days in Queen Elizabeth National Park, where I learned about reducing human-wildlife conflict through community conservation programs. The GLI's commitment to optimizing the experience of each individual student sets this program apart from the rest."

Joe Ferris, Undergraduate Student at St. Edward's University

"Traveling with GLI this May required me to appreciate the importance of self-awareness. I returned to the United States more aware of my own context, positionality and how all of that affects my own lens. I have used all of these reflections about my time in East Africa to better identify needs and solutions in both my studies and career – often it is recognizing what's not there and what voices are not being heard."

Michelle Martin, Graduate Student at University of Colorado's School of Public Administration

6TH ANNUAL WOMEN'S LEADERSHIP RETREAT

The Women's Leadership Retreat is the longest-running program at the Entusi Resort and Retreat Center. Since 2013, more than 175 women from six continents have participated in these transformative experiences. These are women whose paths would have otherwise never crossed. This is how GII builds amazing cross-cultural partnerships and relationships!

In 2018, more than 50 extraordinary women from around the world came together in Southwestern Uganda to share culture, stories, and ideas. Amazing things happen when you create a seat at the table for everyone! Don't take our word for it; look what our participants said after they returned to their home communities!

You can join us in 2019. Reach out to us for more information!

"The Women's Leadership Retreat was a very inspirational and giving event where I felt that many different avenues were availed to us to open up the tools to a life of new opportunities. I successfully meditated for the first time in my life! :) Hearty thanks to GII for creating a supportive safe space so we can learn and grow in our confidence as well as 'superwoman-ness!'"

Elizabeth Kasujja

I have traveled a lot in my life, but never before have I returned home to Colorado and been homesick for the place I left behind. The opportunity that GII gave to participate in the Women's Leadership Retreat and travel around East Africa with three of my best friends was truly life-changing. Being able to witness, firsthand, the impact that connecting the right people at the right time over a common cause can have on a community will be forever etched in my mind."

Jennifer Hallam



iKNOW AND TOUR DU RWANDA CONCERT SERIES

In year five of our iKnow and Tour du Rwanda Concert Series in Uganda and Rwanda...

- » **72,000** people attended our shows, and 9,654 were empowered to know their status with a free HIV test.
- » **100 percent** of people testing positive were immediately connected with follow-up care and services from local health providers
- » More than **200** musicians and artists from Africa, North America, and Europe drew in thousands of concertgoers who were connected with noncommunicable disease screenings and reproductive health services.
- » We created **\$1.3 million** in economic impact

Since this initiative began, more than 165,000 people have attended East Africa's largest free social impact concert series! If you haven't, what are you waiting for? Even if you have, we'd love to have you join us again. Check out www.iknowconcerseries.org for more info!

Thanks to our incredible partners in this effort!



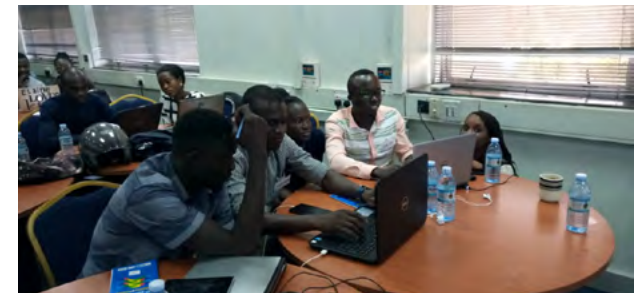
WORKFORCE DEVELOPMENT

GLI's Workforce Development program orchestrates solutions to employment needs by customizing skills-based trainings and helping community members live sustainably through job-placement and entrepreneurial activities in their communities. We believe that by offering widespread access to training resources, job placement, and activities that improve an individual's income, we can help people take charge of their lives and create change for their families and communities.

In its first year of programming, GLI's Workforce Development program had a big impact in Uganda and Rwanda:

- » We served 527 people through a variety of training opportunities including workforce readiness, curriculum vitae (résumé) and interviewing techniques, agricultural trainings, software development, leadership development, mindfulness and meditation, human resources, and bookkeeping and accounting.
- » 116 participants in our workforce offerings improved their incomes. Because these individuals are mothers, fathers, caregivers, siblings, and participants in their communities, the number of people whose lives were improved is even higher: for each participant's income we improve, we estimate an indirect effect on an average of four additional household members.

We learned a lot in our first year of delivering the program, and look forward to even bigger things in year two!



"This is really incredible, at the beginning I came as a different person. Now I feel more important, valuable, confident and I can do more with the skills acquired."

Workplace Essentials Trainee, Kampala, June 2018

"The training was participatory, people-centered and participants had a chance to share their insights. Each participant realised the power of being comfortable in being uncomfortable."

Workplace Essentials Trainee, Kampala, June 2018

"Thanks for the work done. We rarely get workshops that are freely facilitated here in Uganda."

Workplace Essentials Trainee, Kampala, June 2018

"I liked the training because it made me realize my mistakes then it also made me acquire mentoring and life skills."

GLI Workforce Readiness Training, September 2018

AGRICULTURAL INITIATIVES

Agriculture is, by far, the dominant economic activity in Uganda. We are Listening, Thinking, and Acting to help participants in this sector improve their incomes and quality of life.



The Entusi Model Farm...

creates a training ground for farmers in the Lake Bunyonyi region to learn effective growing methods—both traditional and high-tech. They also learn financial literacy skills and sound agricultural business practices. In 2018, 53 farmers—85 percent of whom are women—participated in the collaborative, with continued expansion planned in 2019.



The Lira Sustainable Agricultural Collaborative...

is an innovative partnership with Children of Peace Uganda that serves former child soldiers and abductees of the Lord's Resistance Army who often face barriers reintegrating into their communities' social and economic fabric. In 2018, 50 conflict-affected farmers learned best practices in sorghum cultivation, in addition to financial literacy. We have arranged stable linkages to buyers to ensure these farmers will receive a fair price for their crops, and participants reinvest a share of revenue back into the collaborative to ensure its long-term sustainability.



The Passion Fruit Farm...

focuses specifically on the economic empowerment of young women. Too often, young women in Uganda drop out of school due to stigma or an expectation to fulfill traditional gender roles. This partnership seeks to empower these young women to take control of their own economic futures. Together with KadAfrica, we are ensuring that 30 farmers (females ages 14–22) receive training in both growing passion fruit and financial literacy. The farmers receive passion fruit seedlings and a small plot of land, and KadAfrica will buy back 100 percent of the passion fruit from all farmers at the end of each growing cycle and handle distribution to the marketplace.



ENTUSI RESORT AND RETREAT CENTER

Entusi Resort & Retreat Center, in addition to serving as an international convening space and headquarters of the GLI, serves as a vehicle to propel community development initiatives for rural communities surrounding Lake Bunyonyi. Entusi operates under a social enterprise model: 100 percent of revenues support staff salaries, maintenance, and community programming overseen by the 100-percent Ugandan staff. In 2018, Entusi served as the hub for the following community development activities:

- » **Mental Health Facilitator (MHF) Trainings:** Over the past three years, we have trained 104 individuals as Mental Health Facilitators to serve as frontline mental health advocates and resources in their communities, many of which lack formal mental health services. MHFs also learn to make referrals for individuals needing more specialized care.
- » **Swimming Lessons:** Lake Bunyonyi's bottom drops off fast from its shores—which makes learning to swim challenging. Unfortunately, drownings are all too frequent as a result. Entusi stepped in deliver weekly swimming lessons for children and adolescents around the lake. Each month, Entusi staff delivered swim lessons to an average of 71 people from surrounding communities!
- » **Basketball League:** Physical activity is important! Entusi staff organized a four-team basketball league for young people in the community, and used the games as a way to engage with adolescents about their personal, family, and community needs.
- » **SS Potamkin:** Many of the isolated communities in this region are not easily accessible by road, which makes reliable boat transportation a significant barrier to school attendance. Our large, safe, covered boat sets out from Entusi each morning to provide reliable transportation to school for 274 children around Lake Bunyonyi. Costs are shared between parents, the schools, and Entusi.

Each of the programs above is supported by the Bulamu Community Foundation, which is co-chaired by Entusi Director Reagan Nowamani and GLI board member Isabelle Fries. To learn about this community-driven foundation, visit globallivingston.org/bulamu.

Recycling Center

Lake Bunyonyi depends on the idyllic beauty of its region to draw tourists, which in turn creates jobs and economic opportunity. Plastic trash and litter are thus direct threats to the region's economy—in addition to its obvious environmental and community health impacts. And yet, awareness of recycling's benefits and existing infrastructure to increase recycling practices are extremely limited. So we did what we do best: Listen. Think. Act. We brought Coca-Cola and the Kabale municipal government to the table to devise a collaborative solution to a community challenge. On September 1, we officially launched our community recycling center, where community members can deposit plastic and receive a fixed, fair price for each kilogram collected. The center then sells all the plastic back to Coca-Cola in Kampala, using profits to sustain operations and pay staff. Mere months into operation, the center has already taken **eight metric tons of plastic** out of the environment and created **five new jobs**—all while turning a profit!



2017 FINANCIAL SUMMARY

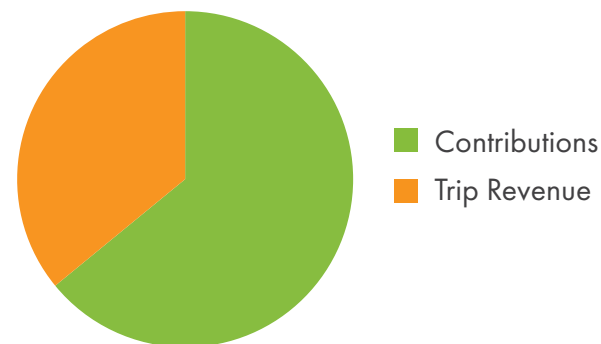
Global Livingston Institute is committed to the principles of sustainable economic and organizational development. In order to be the best possible stewards of donor resources, we insist on running programs that are revenue-generating. In 2017, 36 percent of our funding was from programs that generate revenue, and as we finalize 2018 numbers, it's looking even better! Your dollars help us generate additional income, and we leverage those resources by Listening, Thinking, and Acting!

Revenue

% of TOTAL

CONTRIBUTIONS:	\$863,838	64%
TRIP REVENUE:	\$484,459	36%
TOTAL REVENUE:	\$1,348,297	100%

Revenue

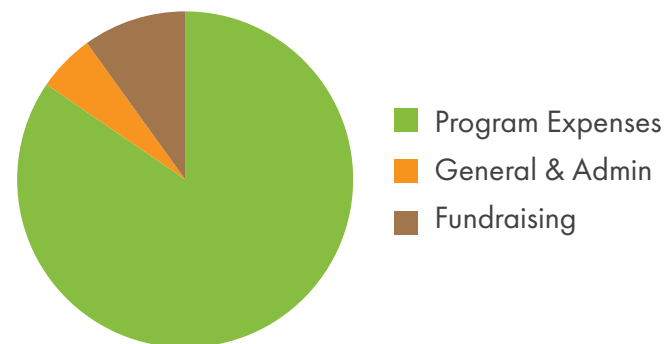


Expenses

% of TOTAL

PROGRAM EXPENSES:	\$931,941	85%
GENERAL & ADMIN:	\$60,756	6%
FUNDRAISING:	\$109,485	10%
TOTAL EXPENSES:	\$1,102,182	100%

Expenses



NET INCOME: \$246,115

*Numbers are based on 2017 990

MEET THE GLI TEAM!



Jerry Amany, Research Coordinator

Jerry Amany is a Ugandan who is passionate about Research and International Development. He earned a Bachelor of Arts degree from Makerere University in Kampala, Uganda, and he will soon complete a master's degree in International Relations and Diplomacy from Makerere. He has worked on several research and development projects in the NGO sector over the past five years. Jerry enjoys nature, and his hobbies include reading, jogging, making new friends and watching movies.



Raymond Bokua, Manager of Entusi Resort & Retreat Center

Raymond Bokua has worked at The Global Livingston Institute's Entusi Resort & Retreat Center on Lake Bunyonyi since its opening in 2013. He currently serves as the Manager of Entusi, where he coordinates all of GLI's initiatives in Uganda and manages guest relations at Entusi. Raymond was born and raised in the suburbs of Kabale, Uganda.



Nathan Davis, Director of Strategy

Nathan Davis joined the Global Livingston Institute in September following seven years with Mile High United Way, where he served in various capacities spanning development, community investment, evaluation, and public policy. He is especially passionate about economic mobility and social policy, and about ensuring that authentic community voice informs program design and delivery. He is the past board chair of Project VOYCE and has volunteered as a grant reviewer for the City of Denver's Office of Children's Affairs and grant review team lead for the Metro Denver Homeless Initiative.



Kate Deeny, Director of Workforce Development

Kate Deeny began working with The Global Livingston Institute and Staffable Africa in September 2017. Her role focuses on growing workforce development capacity for GLI and solidifying academic and corporate partnerships to support and grow recruitment and training capacity for entry-level Ugandans.



Sheila Gabeya, Program & Communications Coordinator

Sheila Gabeya works at the GLI as a program coordinator, with strong skills in project management, risk management, project evaluation and communications. Working with the GLI, Sheila coordinated a very successful World Down Syndrome Day in March and is leading the team in planning the 2018 iKnow Music festival across Uganda. Sheila's passion is focused on putting her extensive skills to good use by supporting charity organizations and projects that she really cares about. She is passionate about HIV/AIDS prevention, business programs in women's groups, supporting marginalized communities, and promoting gender equality.



Ryan Grundy, Executive Director

Ryan currently serves as the Executive Director of the Global Livingston Institute and has worked with the organization since November 2012. In this capacity, he manages the day to day operations of the organization and oversees all GLI's programming – both in Colorado and East Africa. Prior to this role, Ryan worked in Colorado Governor John Hickenlooper's Office of Community Partnerships. He graduated from St. Edward's University.

MEET THE GLI TEAM!



Tom Karrel, Director of Operations

Tom started working with GLI at the end of 2017 and spends the majority of the year in Uganda and Rwanda. In this role, he helps to oversee GLI's East Africa programming across all sectors, as well as managing some of the in-country staff. Tom was

born in Westport, Connecticut, and has worked in Uganda, US, and Mexico for various public health and development organizations. He graduated from Tulane University with a Master's in International Health and Development, is passionate about social innovation and community development, and spends his free time traveling, reading, and playing the ukulele.



Cat MacCormick, Office Manager

Cat MacCormick joined the GLI team in February of 2018 after graduating with a BSBA International Business degree from the University of Denver. As Office Manager, Cat helps run the day to day operations in both the United States and Uganda.

She also works to assist travelers with their trip preparations and logistics.



Maeve McHugh, Development Coordinator

Maeve has served as the Development Coordinator at GLI since 2017. In this role, she creates and manages donor relations, pursues grant opportunities, and cultivates GLI's personal and organizational connections. Maeve also oversees communications

related to major supporters, plans and executes fundraising events, and assists in carrying out day-to-day office operations. Maeve completed her BA in International Affairs at George Washington University, where she focused on international development and international politics.



Nasser Mukwaya, Logistics Coordinator

Nasser Mukwaya is from Iganga district (Eastern Uganda) and has been working with the GLI since 2017 to lead hundreds of travelers around Uganda and handle logistics. He holds a bachelor's degree in tourism and hospitality management from Makerere

University, and is fluent in English, as well as two local Ugandan languages. Nasser brings an incredible energy to the GLI team with extensive knowledge of Uganda and a personal mission to become a global tourism expert.



Martina Namuddu, Chief of Staff

Martina Namuddu has worked with The Global Livingston Institute since 2011. In June 2014, she was named Director of East Africa Logistics, a role that allows her to manage the GLI's Kampala Campus and oversee all of the logistics for the GLI's programming

throughout East Africa. Martina was born in Mbarara, Uganda, and has resided in Kampala since the age of 15. She graduated from Cavendish University Uganda, where she studied business administration and management. Martina is passionate about international development and travel, as well as international business management. She spends her free time reading and traveling internationally.



Reagan Nowamani, Executive Director of Entusi Resort & Retreat Center

Reagan Nowamani has worked at The Global Livingston Institute's Entusi Resort & Retreat Center on Lake Bunyonyi since 2012, when GLI began construction. Since its opening, Reagan has served

as general manager and now executive director. In this capacity, he manages the entire staff and oversees each conference and event held at Entusi. Reagan was born and raised on Lake Bunyonyi, where he still resides.

STAFF



Emmanuel Oumo, Manager, Training & Workforce

Emmanuel Oumo has been working as the Business Development Associate with the GLI since early 2018 and has amassed experience in business development and project management through prior work with

B-Space Kampala and AFREPREN Nairobi. He has a contagious enthusiasm and energy and brings a lot of creativity and innovation to the GLI team. Emmanuel holds a bachelor's degree in Business Economics from Uganda Martyrs University – Nkozi and is passionate about international community development, basketball, and making new professional acquaintances. In His new role for 2019, Emmanuel will oversee all of GLI's Workforce Development work in East Africa.



Will Tesconi, Director of Academic Partnerships

Will Tesconi has served as the Director of Academic Partnerships for the Global Livingston Institute since 2015. In this role, he manages GLI's emerging institutional partnerships and

programs with other educational institutions and staff both in the U.S. and East Africa. Additionally, Will oversees GLI's accredited courses, internships, fellowships and research initiatives.



Stephanie Underwood, Accountant

Stephanie Underwood manages the day to day operations of the finances and budgeting processes. Stephanie's experience working with non-profits as an accountant involves multiple organizations, both nationally and internationally. She enjoys partnering

with organizations that are making a difference around the world. Stephanie has a Master's of Accountancy from Keller Graduate School.



Jamie Van Leeuwen, Founder & CEO

Jamie Van Leeuwen founded The Global Livingston Institute in 2009 to encourage students and community leaders to think bigger and differently about international development. Today, he serves as the GLI's Chief Executive Officer. Jamie has been

traveling to East Africa for more than a decade and continues to develop innovative partnerships between GLI and members of the public, private and nonprofit sectors in Uganda. In addition to his role as GLI's CEO, Jamie is also Senior Advisor to Colorado Gov. John Hickenlooper.



Andrew Ward, Director of Special Projects & Chairman of iKnow Concert Series

Andrew Ward has worked with GLI since 2014 as the Chairman of the iKnow/Tour du Rwanda Concert Series in Uganda & Rwanda. In this role, Andrew has been instrumental in GLI's efforts to produce

14 festivals that have seen more than 165,000 concertgoers, tested more than 28,000 people for HIV, and provided numerous other health services in rural communities across East Africa. Domestically, Andrew is an adjunct professor of International Development at Tulane University. In addition to this role, Andrew sits on the New Orleans Regional AIDS Planning Council and serves as Rotary District 6840 Grants Chairman.

On behalf of the entire GLI team, thank you for taking the time to read our 2018 Annual Report. We are excited for an even bigger and better 2019!

For more information or to get involved, please email Ryan Grundy at ryan@globallivingston.org.

INTERNS

We are an organization that relies heavily on talented and hard-working interns. Our GLI interns are members of the team and are treated like our full-time staff. Special thanks to all of our 2018 interns listed below!

Max Alger-Meyer

Annie Baum

Yonas Bayu

Lindsey Beard

Amir Begovic

Alejandra Caballero

Rachel Chariton

Nikki Chinen

Christopher DeAngelo

Joe Ferris

Hillary Ford

Chase Frandesn

Trip Frandsen

Bailey Galicia

Melany Giddings

Evan Graumann

Jessie Guerriero

Kate Knight

Anit Koirala

Brianna Makumbi

Pranav Nallapati

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